

ANNUAL NOTICE OF NONDISCRIMINATION

The Treynor Community School District offers career and technical programs in the following areas of study:

- Applied Sciences, Technology, Engineering, and Manufacturing
- Human Services
- Arts, Communications, and Information Systems
- Business, Finance, Marketing, and Management

It is the policy of the Treynor Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact one of the following principals who serve as equity coordinators.

- Jill Kay, Elementary Principal, #2 Elementary Drive, 712-487-3422, [jkay@treynorcardinals.org](mailto:jkay@treynorcardinals.org)
- Jenny Berens, Middle School Principal, 102 East Main, 712-487-3181, [jberens@treynorcardinals.org](mailto:jberens@treynorcardinals.org)
- Jacob Hedger, High School Principal, 102 East Main, 712-487-3804, [jhedger@treynorcardinals.org](mailto:jhedger@treynorcardinals.org)

Approved \_\_\_\_\_

Reviewed \_\_\_\_\_

Revised 08/8/16  
09/11/17  
04/08/19