BOARD MEETING HIGHLIGHTS

(December 13, 2021)

The purpose of this communication is to provide information regarding the most recent Board meeting. This document will only provide highlights of the meeting, and it will not include a summary of every agenda item. For more detailed information, please review the meeting minutes when they are posted on the school website. –Dr. Hopkins

- 1. The Board reviewed policies 503.1 thru 503.6R1 (first reading) and approved 502.1 thru 502.10 (second reading). The 500 series includes student attendance, student rights and responsibilities, student discipline, student activities, student scholastic achievement, education records of students, and student health and well-being.
- 2. The Board held its Annual Meeting and approved the Treasurer's Report and Bank Depositories. The Board also held its Organizational Meeting, which included the oath of office for re-elected Board members, Brandon Vorthmann and Mickey Stogdill. The Board approved Brandon Vorthmann as President, and Mickey Stogdill as Vice-President. THANKS to all the Board members for their service. Other Board members include Steve Winchell, Keith Christensen, and BJ Dreyer.
- 3. Meco-Henne Construction has completed the major construction and renovation work. The construction crew is working on the final punch list, and all work should be complete at the end of December. Construction workers will use Christmas break to finish their last few projects.
- 4. THANK YOU to Angie Drake, Nicole Henderson, and Emily Kudron for attending the Board meeting to discuss the implementation of Illustrative Math! All three teachers explained the math lessons and the learning activities associated with the new curriculum. The Board members appreciated the presentation, and they look forward to visiting classrooms in the near future to observe how teachers are implementing the math curriculum.
- 5. The career coach for Career EdVantage, Chris Grala, was present to discuss the program. Chris highlighted that Career EdVantage (CEV) was established in 2019 with the financial assistance of the Charles E. Lakin Foundation. CEV provides career exploration, development, internships, and full-time employment assistance for high school students who qualify for the program. The goal of the CEV program is to guide students into financially sustaining careers while enhancing the regional workforce. Students in the program receive a scholarship that covers the cost of education and training for a career and technical field. Students work with a career coach who provides long-term support for students enrolled in the program. Treynor High School has nine students participating in the program.

- 6. Buena Vista University (BVU) reached out to provide school districts with an opportunity to offer tuition discounts to full-time and part-time employees. This strategic partnership allows any full-time or part-time employee at Treynor School to receive a 30% tuition discount for online/hybrid undergraduate programs offered through BVU. The administration informed the Board that information regarding the partnership had been sent to all staff. BVU's next term begins January 10.
- 7. The Board and administration discussed staff shortage issues, especially with custodians, food service workers, and bus drivers. This is a common issue experienced by many school districts due to current economic changes and competition with private businesses for workers. The Board reviewed the current pay schedule for the support staff, and the Board will hold a special session on Wednesday, December 15 to consider changes to the current support staff pay schedule.
- 8. Administration informed the Board that the Iowa Department of Education would release the 2021 Iowa School Performance Profiles on December 14. The Iowa School Performance Profiles website shows updated scores and ratings for all public schools based on how they performed on a set of accountability measures during the 2020-2021 school year. This year, the Treynor Elementary and Middle School scored in the "high performing" category, and the High School scored in the "commendable" category. You can visit the Performance Profiles website at <u>www.iaschoolperformance.gov</u>. The information from the profile will be discussed during a School Improvement Advisory Committee (SIAC) meeting in January. SIAC members will use the information to establish learning goals for the remainder of the school year.

9. Open Positions at Treynor Community School

Support Staff Positions

- Full-Time Custodian (MS/HS Building)
- Full-Time Cook/Food Service (MS/HS Building)
- Paraeducator (Elem Building)
- Car/Van Driver
- Substitute Nurse
- Part-Time Custodian (MS/HS Building)

Coaching Positions

- Assistant JH Wrestling
- Assistant HS Track
- Assistant HS Baseball