Code No. 413.7
Formerly Code No. 414.7

# CLASSIFIED EMPLOYEE MILITARY SERVICE LEAVE

The board recognizes classified employees may be called to participate in the armed forces, including the national guard. If a classified employee is called to serve in the armed forces, the employee will have a leave of absence for military service until the military service is completed.

The leave is without loss of status or efficiency rating, and without loss of pay during the first thirty calendar days of the leave.

Legal Reference: *Bewley v. Villisca Community School District*, 299 N.W. 2d 904 (Iowa 1980).
Iowa Code §§ 20; 29A.28 (2013).

Cross Reference: 414 Classified Employee Vacations and Leaves of Absence

Approved 01/1993 Reviewed 08/08/02 Revised 08/13/18
06/12/08
03/11/13

*TREYNOR COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS*