CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Treynor Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the principals, who serve as the equity coordinators:

- Jill Kay, Elementary Principal, #2 Elementary Drive, 712-487-3422, jkay@treynorcardinals.org
- Jenny Berens, Middle School Principal, 102 East Main, 712-487-3181, jberens@treynorcardinals.org
- Gary McNeal, High School Principal, 102 East Main, 712-487-3804, gmcneal@treynorcardinals.org

Approved _____

Reviewed <u>04/08/19</u>

Revised <u>08/08/16</u> 09/11/17

TREYNOR COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS