

TREYNOR COMMUNITY SCHOOL DISTRICT - Unapproved

Excellence is Expected - Excellence is Achieved

Agenda for the Regular Meeting of the Board of Directors

High School Flex Room

Monday, March 10, 2025 - 6:30 P.M.

Treynor Board of Education Mission Statement: The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community.

Read by Ms. Olson

Call to Order & Roll Call

- Mr. Christensen
- Mr. Dreyer
- Mr. Vorthmann
- Ms. Olson
- Mr. Stogdill
- All board members present
- Amend and/or Approve Agenda
 1. Motion to amend the agenda and move the scoreboard out of discussion to the action section of the agenda By Mr. Dreyer, Seconded by Mr. Christensen, Motion Carries 5-0
- Public Hearing for 2025-2026 School Calendar
 1. President - Open Public Hearing on the 2025-2026 School Calendar
 2. President asks Supt. if there were any submitted comments. – no questions or submitted comments
 3. Now is the time for any comments from the public. - none
 4. Close public hearing
- Recognition of Visitors and Open Forum – no visitors signed up to speak
- Consent Agenda
 1. Minutes
 2. Bills
 3. Financial Statements
 4. Fundraising
 5. Open Enrollment Personnel
 - a. Resignations
 - a. Jeff Scharge - Head Softball
 - b. Bri Schneider - Asst. Softball
 - b. Recommendations for Hire
 - a. Kevin Gatlin - Head Elementary Custodian
Superintendent Approved Classified Hires
 - b. Cheryl Dodds - elementary paraeducator - part-time
 - Motion to approve the Consent Agenda by Mr. Stogdill, Seconded by Ms. Olson, Motion Carries 5-0
- Reports and Communication Items
 1. 5th Grade Speeches
 - Three fifth-grade students presented speeches as part of the American Legion Iowa Essay Contest. The purpose of the contest is to develop a deeper knowledge and appreciation for the United States flag among elementary-level students. The students shared their perspectives on what the American flag represents to them, incorporating facts from the United States flag code. The winners were Quinley, who won first place and also placed second at the state level, Jet, who took second place, and Emery, who came in third. Each student delivered a speech reflecting their personal connection and understanding of the flag's significance.
 2. Elementary School
 - Great Food Truck Project: Third graders engaged in an economic lesson on entrepreneurship by creating food trucks.
 - Breakfast and Books Events: These events have been successful, with high attendance, held for different grades.
 - Parent-Teacher Conferences: Scheduled for March 18th and 20th.
 - Professional Development: Included Wellness Wednesday and ISAS training.
 - State Basketball Tournament: Both boys' and girls' teams qualified, celebrated with a pep rally.
 3. MS/HS School
 - Leadership Academy: Conducted a food drive for the local food pantry.
 - National Honor Society: Students were recognized for their achievements.

- Student Voice and Interviews: Teachers are engaging in coaching cycles using student feedback.
 - Mrs. Leick's class visited Briar Cliff to see cadavers, with more details to be shared next month.
 - Jazz Band Performance: Both middle and high school jazz bands performed well at a recent event.
 - Basketball Achievements: Both boys' and girls' teams qualified for the state tournament, with individual recognition for academic and athletic achievements.
 - Read Across America and Breakfast and Books: Events were held to promote reading and engagement.
 - Speech and National Honor Society: Students are preparing for state performances, and NHS recently held an event with high student participation.
 - Invention Convention and College Signing: Emma Miller signed to continue her academic and athletic career at Simpson College.
4. Directors Report
- Summer Projects: Information on upcoming summer projects, including concrete work in parking lots and potential restroom facility updates at the elementary and middle schools.
 - Nutrition: Updates on events in the nutrition department, including special dates.
 - Technology: Implementation of a two-buzzer system for added security and safety.
 - Transportation: Details about the purchase of a bus, including warranty information and the need for another bus in the future.
- Discussion/Information/Review Items
 1. Legislative Update
 - State Supplemental Aid (SSA): There is still no decision on SSA, with hopes that the House proposal of 2.25% plus one-time money to offset inflation will be adopted.
 - Legislative Deadlines: The legislature has not met its own deadline for communicating SSA, impacting the timing of budget hearings.
 - Property Tax Proposal: Discussion of a proposal by Dan Dawson to provide \$400 million in property tax relief by shifting some K-12 education funding from property taxes to state funding. This proposal is still in the early stages and may not progress far in the legislative process.
 2. Social Media Ads
 - Social media posts have been more effective than formal ads, such as those on Indeed, in attracting interest for advertised positions.
 - Platforms like Facebook allow the community and stakeholders to promote job openings, leveraging word-of-mouth to reach potential applicants.
 - Currently, there is no data on how social media translates to applicants. It was suggested to add a question to job applications asking where applicants heard about the job to better track the effectiveness of social media efforts.
 3. Health Insurance Renewal
 - North Risk Partners initially indicated a 19% renewal rate due to a high loss ratio of 147%.
 - Through negotiations, the renewal rate was reduced to 14.5%. The district plans to cap its contribution at \$700.
 - Three major providers declined to offer a rate due to anticipated high increases. One provider proposed a 53.6% increase, which was not accepted.
 4. Bus Purchase
 - The bus being purchased is coming off lease and is located at East Mills. It is categorized as a C2 style, which has the engine sticking out front and tends to be smaller.
 - The cost of the bus is \$78,500. A visual inspection was conducted, and the board was pleased with its condition.
 - The bus will have roughly 20,000 miles on it and will have a decent warranty left on the engine and powertrain.
 - Discussion and Action Items
 1. Digital Scoreboards - West Gym
 - An anonymous community member offered to support the cost of moving to digital scoreboards in the West Gym. The recommended model is a 9x16 digital scoreboard, with a quote from Digital Scoreboard Picks at \$129,000. The scoreboard is fully digital, allowing for customizable displays. ScoreVision software is recommended for its user-friendly interface and frequent updates. The decision to choose ScoreVision over Daktronics was influenced by cost-effectiveness and software quality. There may be a need to upgrade the power supply to the boards. There is also consideration for a student-led club or class to manage the scoreboard content, providing a learning experience.
 - Motion to accept the proposal from Digital Scoreboards in the amount of \$129,000 for the purchase and installation of digital scoreboards in the west gym as presented by Mr. Dreyer, Seconded by Mr. Christensen, Motion Carries 5-0
 - 2025-2026 School Calendar
 - 2025-2026 School Calendar: The board reviewed the calendar, noting that there had been no changes since the last meeting.
 - Motion to approve the School Calendar for 2025-2026 as presented by Mr. Stogdill, Seconded by Ms. Olson, Motion carries 5-0
 1. Second Budget Hearing

- Proposing the second Public Budget Hearing on Monday, April 7, 2025, at 5:30 p.m. in the high school flex room.
 - Motion to set the second Public Budget Hearing on Monday, April 7, 2025, at 5:30 p.m. in the high school flex room by Mr. Dreyer, Seconded by Ms. Olson, Motion Carries 5-0
- 2. School Board Policy 605.3
 - Exhibit Changes: The first exhibit was modified, and the fourth and fifth exhibits were added to align with new guidelines.
 - Regulation Change: Students were removed from the review committee as per the Iowa Code, following recommendations from the Iowa Association of School Boards (IASB).
 - Approval Process: The policy was approved using the emergency policy adoption process due to non-compliance, allowing for a single reading.
 - Motion to approve 605.3E1, 605.3E4, 605.3E5, and 605.3R1 as presented using the emergency policy adoption with only one reading by Ms. Olson, Seconded by Mr. Dreyer, Motion Carries 5-0
- 3. Easement Agreement
 - Access Easement 2025 Parties The agreement involved three parties: the city, the Volkens, and the school board, concerning access to a water tower. Verizon was looking to add equipment to the water tower in partnership with the city, necessitating updates to the easement agreement. Changes to the agreement were reviewed by lawyers from all parties. It was confirmed that the updates did not alter the legal description of the property or materially change the parties' rights and responsibilities. Since the changes were minor, a new public hearing is not required, and the board approved the revised easement in an open meeting.
 - Motion to approve the revised easement to the water tower as presented by Mr. Christensen, Seconded by Mr. Dreyer, Motion Carries 5-0
- Superintendent's Report
 1. Summer Projects
 - Bids are being secured for concrete repairs in parking lots. The focus is on cost per square footage and material specifications, such as PSI of the concrete and rebar placement, to ensure accurate comparisons.
 - Plans are underway to renovate restrooms at the elementary and middle schools. Bids are being collected, with the intention of starting with the elementary bathrooms and potentially complete both projects over the summer, depending on timelines and conditions.
 2. Virtual Learning
 - Virtual learning requires a preparation period of 24-48 hours, depending on the age group and type of materials needed. This preparation is necessary to ensure that both online and paper-pencil materials are ready and distributed to students.
 - A virtual learning day is scheduled due to staff attending a state event, which highlights the community's mixed feelings about virtual learning. The decision to hold a virtual day is influenced by logistical challenges, such as staff availability and community events.
 3. Preschool Input Committee
 - The committee has met once and will meet again on April 1st and April 8th. The meetings are part of a strategic planning process to develop a vision for preschool education.
 - Roxanne Wiles, a trained facilitator in strategic planning, will guide the committee through the process. The planning involves an environmental scan, discussions to create a practical vision, addressing underlying contradictions, and developing a focused implementation plan.
 - The goal is to reach a consensus on viable actions and priorities, leading to a recommendation for the school board. The board will then decide whether to move forward with the proposed plan.
- Closed Session - Superintendent Evaluation
 1. Motion to go to a closed session by Mr. Stogdill Seconded by Mr. Dreyer Motion Carries 5-0
 2. Roll call vote
 - Mr. Christensen
 - Mr. Dreyer
 - Mr. Vorthmann
 - Ms. Olson
 - Mr. Stogdill
 - All board members present

The board went into closed session at: 7:37pm

3. Motion to come out of closed session by Mr. Dreyer, Seconded by Mr. Christensen, Roll Call
 - Mr. Christensen – Yes
 - Mr. Dreyer – Yes
 - Mr. Vorthmann – Yes
 - Ms. Olson – Yes
 - Mr. Stogdill – Yes

Next Meeting:

4. First Budget Public Hearing meeting on March 24, 2024, at 5:30 p.m. in the flex room in the high school
 5. Second Budget Public Hearing meeting on April 7, 2024, at 5:30 p.m. in the flex room in the high school
 6. Regular School Board meeting on April 14, 2025, at 6:30 p.m. in the flex room in high school
- Adjourn
 - Motion to adjourn made by Ms. Olson Seconded by Mr. Stogdill Motion Carries 5-0
- Meeting adjourned at 8:05pm

Board President

Board Secretary