Treynor Community School District

Special Meeting of the Board of Directors May 24, 2019

- 1. Call to Order & Roll Call
- 2. Amend and/or Approve Agenda
- 3. Approval of Master Contract
- 4. Entering Closed Session Iowa Code 21.5(1)(a)
 - To review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the board's position or receipt of federal funds.
- 5. Leaving Closed Session Iowa Code 21.5(1)(a)
- 6. Costing of Salaries for 2019-2020
- 7. Superintendent's Update
- 8. Adjournment

Minutes

The Board of Directors of the Treynor Community School District met in special session on Friday, May 24, 2019, 4:15 p.m., in the Board Room, located in the High School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Graber called the regular meeting to order at 4:15 p.m., and roll was taken. The following board members were present: President Graber, Vice President Vorthmann, Sally Myers, Mickey Stogdill, and Heidi Guttau-Fox via telephone.

Amend and/or Approve Agenda

A motion was made by Stogdill, seconded by Guttau-Fox, to approve the agenda. Motion carried 5-0.

Approval of Master Contract

A motion was made by Stogdill, seconded by Vorthmann, to approve the tentative agreement for 2019-2020. For the 2019-2020 contract, the Treynor School District and the Treynor Education Association agree to the current contract with the following exceptions:

<u>Sick Leave</u>: Sick leave can be used only for personal illness, injury or sickness or injury to their children, spouse, **parent** or legal dependent.

<u>Personal Leave</u>: The employee shall be reimbursed \$100 (currently \$50) for each personal leave day left unused at the end of the year.

Wages and Salaries: Schedule, Placement on Salary Schedule, and Advancement on Salary Schedule moved to Handbook.

Increase in Educational Lanes: \$1360 (4% of \$34,000) for BA+12 and BA+24, \$3000 for MA

Supplemental Pay: Moved to Handbook Salary Schedule: Moved to Handbook

Schedule B Supplemental Salary Schedule: Moved to Handbook

<u>Base Wages</u>: An increase of 1.4% for all employees and raises the minimum compensation for employees to \$34,000. <u>Teacher Salary Supplement</u>: An equal share of additional TSS funds for the 2019-2020 school year to each employee. <u>Supplemental Positions</u>: Add an additional Marching Band Assistant position for 2 units. Add 1 unit to each Speech position. Increase pay for all supplemental positions by \$10 per unit.

The motion to approve the tentative agreement for 2019-2020 was approved on a 5-0 vote.

Closed Session per Iowa Code 21.5(1)(a)

A motion was made by Vorthmann, seconded by Stogdill, to hold a closed session as authorized by Iowa Code Section 21.5(1)(a) of the open meetings law to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the board's position or receipt of federal funds. A roll call vote was taken: Graber-Aye, Vorthmann-Aye, Myers-Aye, Stogdill-Aye, and Guttau-Fox-Aye. The vote was unanimous and the board entered closed session at 4:20 p.m.

Return to Open Session

A motion was made by Myers, seconded by Stogdill, to return to open session. A roll call vote was taken: Graber-Aye, Vorthmann-Aye, Myers-Aye, Stogdill-Aye, and Guttau-Fox-Aye. The vote was unanimous and the board returned to open session at 4:26 p.m.

Costing of Salaries for 2019-2020

Sourd President

A motion was made by Guttau-Fox, seconded by Myers, to approve the costing of salaries for 2019-2020 as discussed. Administrators, school counselors, and department heads will receive a 1.4% increase in salary for the 2019-2020 fiscal year. Motion carried 5-0.

Superintendent's Update

June will be busy with the facility projects. Construction will begin on the transportation facility on June 3rd. The public hearing, as well as approval of, the plans, specifications and contract for the high school addition/renovation will take place during the regular board meeting on June 10th. A mandatory pre-bid conference for interested bidders will occur on June 13th and bids will be received until 2:00 pm on June 27, 2019.

Adjournment

A motion was made by Stogdill, seconded by Vorthmann, to adjourn the meeting at 4:29 p.m. Motion carried 5-0.