Treynor Community School District Board of Directors Special Meeting March 22, 2021

- 1. Call to Order & Roll Call
- 2. Amend and/or Approve Agenda
- 3. Presentation of Initial Contract Proposals
 - A. Presentation of Treynor Education Association Initial Contract Proposal
 - B. Presentation of Treynor Board of Education Initial Contract Proposal
- 4. Discussion/Information/Review Items
 - A. Construction/Facilities Update
 - B. Covid-19 Information and Updates
 - C. Classroom Technology for New Addition
 - D. Review Draft of 2021-2022 School Calendar
 - E. 2022 Budget Review and Discussion
- 5. Action Items
 - A. Schedule Date for 2021-2022 School Calendar Public Hearing
 - B. Schedule Date for 2022 School Budget Public Hearing
 - C. Technology Purchase for 2021-2022 (Chromebooks for Elementary)
- 6. Personnel
 - A. Resignations
 - B. Employment
- 7. Superintendent's Report
 - A. Miscellaneous Updates
- 8. Adjourn

Exempt Session per Iowa Code 20.17(3): Negotiations Preparations

Minutes

The Board of Directors of the Treynor Community School District met in special session on Monday, March 22, 2021, 5:30 p.m., in the MS/HS Library located in the Middle School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Vorthmann called the special meeting to order at 5:32 p.m., and roll was taken. The following board members were present: President Vorthmann, Vice President Stogdill, Mr. Dreyer, and Mr. Winchell. Mr. Christensen arrived later in the meeting.

Amend and/or Approve Agenda

A motion was made by Winchell, seconded by Dreyer, to approve agenda. Motion carried 4-0.

Board member Christensen arrived at 5:33 p.m.

Presentation of Initial Contract Proposals

Presentation of Treynor Education Association Initial Contract Proposal

Thad Nelson, representing the Treyor Education Association, presented the initial proposal in negotiating the 2021-2022 Collective Bargaining Agreement. The proposal shows an increase of \$1600 per teacher for the 2021-2022 school year (a collective 3.47%) with a total cost of \$146,545.34 to be added to the current amount paid in salaries and benefits to the district's teachers. The TEA also proposed changes to the language of the contract in the areas of maternity leave, paternity/adoption/fostering, and the addition of two personal leave sub-dock days. They also proposed increasing unit pay of the cross country and golf coaches on the supplemental pay schedule. With insurance premiums increasing by 5.9%, the total package increase of the Treynor Education Association proposal is 3.89%.

Presentation of Treynor Board of Education Initial Contract Proposal

The Treynor Board of Education presented their initial proposal in negotiating the 2021-2022 Collective Bargaining Agreement. The proposal shows an increase of \$800 per teacher for the 2021-2022 school year (a collective 1.73%), with a total cost of \$89,571.29 to be added to the current amount paid in salaries and benefits to the district's teachers. The Board of Education is willing to work with the TEA on the language items in their proposal. With insurance premiums increasing by 5.9%, the total package increase of the Board of Education proposal is 2.38%.

Discussion/Information/Review Items

Construction/Facilities Update

1) Superintendent Hopkins updated board members on a leak in the middle school roof during the March 13-14 weekend. The roof has been temporarily repaired, but plans need to made to replace the roof in the near future. 2) A construction meeting with the architect and general contractor will be held this Thursday, March 25th. Plans continue to be moved in to part of the new addition during April.

Covid-19 Information and Updates

The most recent parent/employee COVID-19 notification letter was provided. On March 19, 2021 there were 4 active student cases and no active staff Covid cases in the district. Superintendent Hopkins also provided information from the Iowa Department of Education that the state is slated to receive nearly \$775 million in federal relief for Pre-K-12 schools through a fund to address costs incurred due to the Covid-19 pandemic.

Classroom Technology for New Addition

Superintendent Hopkins reported that Shelly Bailey, IT Director, demonstrated the Clear Touch Interactive Display to the high school teachers last week during professional development. Many of the teachers are excited about the opportunity to have and use the new technology in their classrooms. The interactive display would replace the need for multimedia projectors, which occasionally require expensive replacement bulbs.

Review Draft of 2021-2022 School Calendar

Draft number three of the 2021-2022 calendar was presented to the Board of Directors. It shows the first day of school for 2021-2022 as August 23, 2021, and May 26, 2022 as the last day, with four extra days included for weather days and/or state competition events. The Board will be taking action on setting the public hearing for the proposed calendar later in the meeting.

2022 Budget Review and Discussion

Business Manager VanFosson presented pertinent information in the development of the 2021-2022 budget. Documents included 1) Treynor CSD property tax history; 2) new money report (increase in budget from FY'21 to FY'22); 3) property tax valuations; 4) summary of the proposed FY'22 budget. The Board directed VanFosson to proceed with publishing the proposed budget with a \$14.26 per thousand property tax levy – the same rate levied the past three years. The Board will be taking action on setting the public hearing for the proposed FY'22 school budget later in the meeting.

Action Items

Schedule Date for 2021-2022 School Calendar Public Hearing

A motion was made by Christensen, seconded by Stogdill, to approve the 2021-2022 school calendar public hearing for Monday, April 12, 2021, 6:30 p.m. in the MS/HS library. Motion carried 5-0.

Schedule Date for 2022 School Budget Public Hearing

A motion was made by Dreyer, seconded by Winchell, to approve the 2021-2022 school budget public hearing for Monday, April 12, 2021, 6:30 p.m. in the MS/HS library. Motion 5-0.

Technology Purchase for 2021-2022 (Chromebooks for Elementary)

A motion was made by Stogdill, seconded by Dreyer, to approve the purchase of chromebooks for the 4th and 5th grade elementary students for a total cost of \$58,743.45. The purchase is normally included on Ms. Bailey's yearly technology budget, which is presented to the Board in the late spring. However, due to a shortage of chromebooks, the order needs to be made to get on a waiting list to receive the devices before school starts next year. The district will utilize approximately \$26,000 in Covid funding for this purchase. Additional technology needs for 2021-2022 will be discussed at a future meeting. Motion carried 5-0.

Personnel

Resignations

A motion was made by Winchell, seconded by Stogdill, to approve the resignation of Trey Stickler as elementary teacher at the conclusion of the 2020-2021 school year. President Vorthmann, speaking for the board, thanked Mr. Stickler for his service. Motion carried 5-0.

Employment

A motion was made by Stogdill, seconded by Winchell, to approve employment for Bob Beattie and Mike Shannon for summer 2021 mowing. Motion carried 5-0.

A motion was made by Christensen, seconded by Dreyer, to approve Jackie Konz's request to move from a full-time teaching assignment to a half-time teaching assignment for the 2021-2022 school year. Motion carried 5-0.

Superintendent's Report

1) Superintendent Hopkins asked the Board for guidance in making plans for graduation. Arrangements will be finalized and communicated to students, parents, staff, and the community. 2) The SIAC (School Improvement Advisory Committee) meeting is this Thursday, March 25th, 5:30 p.m. Mr. Christensen will be representing the Board of Directors at the meeting.

Adjourn

A motion was made by Winchell, seconded by Dreyer, to adjourn the meeting at 7:04 p.m. Motion carried 5-0.

Exempt Session per Iowa Code 20.17(3)

Bargaining sessions, strategy sessions of boards or employee organizations, mediation and the deliberative process of arbitrators in a collective bargaining process are exempt from the open meetings law. IOWA CODE §20.17(3) This was an exempt session for the Board of Education and Superintendent for the purpose of negotiations preparation. There was no action or voting.

Approved on April 12, 2021

Board President

Board Secretary