

**Treynor Community School District
Board of Directors
Special Meeting
March 21, 2022**

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Presentation of Initial Contract Proposals
 - A. Presentation of Treynor Education Association Initial Contract Proposal
 - B. Presentation of Treynor Board of Education Initial Contract Proposal
4. Discussion/Information/Review Items
 - A. Review Drafts/Survey Information for 2022-2023 Calendar
 - B. 2023 Budget Review and Discussion
5. Action Items
 - A. Schedule Date for 2022-2023 School Calendar Public Hearing
 - B. Schedule Date for 2023 School Budget Public Hearing
 - C. Technology Purchases for 2022-2023
6. Personnel
 - A. Resignations
 - B. Employment
 - C. Vacancy Update
7. Superintendent's Report
 - A. Misc. Updates
8. Adjourn

Exempt Session (Per Iowa Code 20.17(3)): Negotiations Preparation

Minutes

The Board of Directors of the Treynor Community School District met in special session on Monday, March 21, 2022, 5:30 p.m., in the HS/MS Library, located in Middle School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Vorthmann called the special meeting to order at 5:30 p.m., and roll was taken. The following board members were present: President Vorthmann, Vice President Stogdill, Mr. Dreyer, and Mr. Winchell. Mr. Christensen arrived at 5:42 p.m.

Amend and/or Approve Agenda

A motion was made by Stogdill, seconded by Winchell, to approve the agenda. Motion carried 4-0.

Presentation of Initial Contract Proposals

Presentation of Treynor Education Association Initial Contract Proposal

Thad Nelson, representing the Treynor Education Association, presented the initial proposal in negotiating the 2022-2023 Collective Bargaining Agreement. The proposal shows an increase of \$3,018 per current teacher for the 2022-2023 school year (a collective 6.56%) with a total cost of \$175,038.17 to be added to the current amount paid in salaries and benefits to the district's teachers. The Association proposed increasing base pay by \$1,000. The TEA also proposed changes to the language of the contract in the areas of additional personal leave, and an additional subdock

day for teachers after five years in the district. They also proposed increasing unit pay on the extra duty pay schedule by \$5.00 per unit, pay \$1000 to district teachers who teach IWCC courses, add an elementary yearbook position to the extra duty pay schedule at 2 units, and increasing junior high coaches from 4 units to 5 units. Finally, the Treynor Education Association would like to remove the specific statement of “178 classroom days” included in the current 190-day teacher contract.

Presentation of Treynor Board of Education Initial Contract Proposal

The Treynor Board of Education presented their initial proposal in negotiating the 2022-2023 Collective Bargaining Agreement. The proposal shows an increase of \$1,500 per teacher for the 2022-2023 school year (a collective 3.25%), with a total cost of \$87,011.34 to be added to the current amount paid in salaries and benefits to the district’s teachers. The Board of Education proposed increasing the base hiring wage by \$1,000 to \$35,000. In addition, the Board proposed the following changes to the extra duty pay schedule: Add 3 Career and Technical Education (CTE) student organization sponsors at 4 units each; add an elementary yearbook position at 2 units; add a quiz bowl position at 2 units; add a debate position at 5 units. Also on the extra duty pay schedule: move head speech from 5 to 6 units, move assistant speech from 3 to 4 units, move junior high coaches from 4 to 5 units, and move junior class sponsor (prom) from 2 to 3 units. The board would also like to remove prom coordinator and team leader from the extra duty pay schedule, as those positions have not been utilized for several years. The district recently received word that medical, dental, and vision premiums with United Healthcare will remain unchanged for 2022-2023.

Discussion/Information/Review Items

Review Drafts/Survey Information for 2022-2023 Calendar

Two versions of the 2022-2023 school calendar were sent to all staff to review and vote for their preference. The vote was split almost equally between the two versions. After receiving the survey results Superintendent Hopkins created a meet-in-the-middle version of the two and is recommending approval after the public hearing on April 11th.

2023 Budget Review and Discussion

Business Manager VanFosson presented pertinent information in the development of the 2022-2023 budget. Documents included 1) Treynor CSD property tax history; 2) new money report (increase in budget from FY’22 to FY’23); 3) property tax valuations; and 4) summary of the proposed FY’23 budget. The Board directed VanFosson to proceed with publishing the proposed budget with a \$14.26 per thousand property tax levy – the same rate levied the past four years. The Board will be acting on setting the public hearing for the proposed FY’23 school budget later in the meeting.

Action Items

Schedule Date for 2022-2023 School Calendar Public Hearing

A motion was made by Dreyer, seconded by Christensen, to approve the 2022-2023 school calendar public hearing for Monday, April 11, 2022, 6:30 p.m. in the MS/HS library. Motion carried 5-0.

Schedule Date for 2023 School Budget Public Hearing

A motion was made by Winchell, seconded by Stogdill, to approve the 2022-2023 school budget public hearing for Monday, April 11, 2022, 6:30 p.m. in the MS/HS library. Motion 5-0.

Technology Purchases for 2022-2023

A motion was made by Stogdill, seconded by Christensen, to approve technology purchases for the 2022-2023 school year at a total cost of \$153,088.25. A previous approval of \$27,708 for twelve clear touch panels for MS/HS classrooms brings the grand total to \$180,796.25. Included on Ms. Bailey’s proposed purchasing spreadsheet are recurring yearly purchases, such as internet filtering, firewall, cloud back-up, software licensing, anti-virus, and server and network monitoring, with several of those required by the Children’s Internet Protection Act. Purchases for 2022-2023 include replacement of 1st-3rd grade Chromebooks, laptops and desktop replacements for staff, and other technology repair parts and supplies. A significant percentage of the items can be purchased from the SAVE fund (State-wide penny). Motion carried 5-0.

Personnel

Resignations

A motion was made by Winchell, seconded by Dreyer, to approve the resignation of Jeff Schoening as 5-12 Instrumental Music Teacher at the conclusion of the 2021-2022 school year. President Vorthmann spoke for the Board

in thanking Mr. Schoening for his many years of dedication to Treynor students and the Treynor District. With regret, but best wishes, the Board voted 5-0 to approve resignation.

Employment

A motion was made by Stogdill, seconded by Winchell, to approve employment for Tim Bach as assistant high school baseball coach for the 2022 spring season. Motion carried 5-0.

Vacancy Update

The following positions are currently listed as open: JH/HS Band, HS Spanish, math instructional support paraeducator/interventionist, cooks/food service, part-time custodian, assistant baseball, assistant softball, head high school volleyball, assistant high school volleyball, and junior high boys' basketball.

Superintendent's Report

Miscellaneous Updates

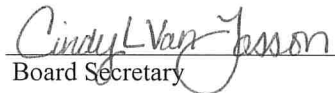
The Superintendent had no updates to communicate to the board.

Adjourn

A motion was made by Dreyer, seconded by Christensen, to adjourn the meeting at 6:24 p.m. Motion carried 5-0.

Approved on April 11, 2022


Board President


Board Secretary