

WORK SESSION
TREYNOR COMMUNITY SCHOOL DISTRICT
Excellence is Expected - Excellence is Achieved
Agenda for the Work Session of the Board of Directors
High School Flex Room
Monday, July 14, 2025 - 5:30 P.M.

Treynor Board of Education Mission Statement:

The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community. – Read by Mr. Vorthmann

1. Call to Order & Roll Call

Mr. Stogdill, Ms. Olson, Mr. Christensen, Mr. Dreyer, and Mr. Vorthmann – all members present

2. Amend and/or Approve Agenda

1. Motion by Mr. Christensen and seconded by Mr. Stogdill to approve agenda as posted

Vote: 5-0 Motion carried

3. Discussion of School Board Handbook

1. The Treynor Community School Board held a public work session focused on updating the School Board Handbook and reviewing the district's organizational structure. The session was part of the board's ongoing effort to strengthen transparency, clarify roles, and better support new and existing board members.
2. Key Focus Areas:
 1. Handbook Modernization
A major portion of the session was spent reviewing and updating the School Board Handbook. Proposed changes include:
 2. Streamlining language for clarity and ease of use.
 3. Combining overlapping sections, particularly around board member roles.
 4. Maintaining the handbook primarily in digital format, with embedded hyperlinks to Iowa Association of School Boards (IASB) policies and other key resources.
 5. Organizational Structure Review
The board examined the district's administrative structure, with particular attention to how positions such as the bus mechanic, maintenance staff, and directors report within the system. Feedback suggested simplifying the organizational chart to make it more useful and less confusing, especially for new board members. A revised version will be presented in a future meeting.
 6. Committee Roles and Board Responsibilities
The board reviewed standing committees, emphasizing their importance in policy, finance, and personnel decisions. Roles and responsibilities were cross-referenced with board policy to ensure alignment and consistency.
 7. Onboarding New Board Members
Recognizing the steep learning curve for new members, the board discussed developing a clearer orientation process. Suggestions included:
 8. A reference calendar listing important board activities and policy review deadlines.
 9. A curated list of essential resources and education tools used across the district.
 10. Encouraging attendance at the IASB Annual Convention as a valuable learning experience.

11. Superintendent Evaluation & Contract Process

A framework for future superintendent evaluations and contract discussions was introduced, focusing on transparency, market analysis, and alignment with board goals.

3. Looking Ahead:

The updated handbook, including all revisions and a refreshed organizational chart, will be finalized and shared in the coming months. The board remains committed to continuous improvement and ensuring that both veteran and new members have the tools they need to serve effectively.

4. Adjourn

1. Motion by Mr. Stogdill and seconded by Mr. Dreyer to adjourn. Vote 5-0 Motion Carries
Meeting adjourned

Brandon Vorthmann – Board President
07/14/2025



Matt VanHorn – Board Secretary
07/14/2025