

**Treynor Community School District  
Board of Directors  
Special Meeting  
December 17, 2021**

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Discussion/Information/Review Items
  - A. Vacancy Update
4. Action Items
  - A. Support Staff Pay Rate Adjustment
5. Adjourn

Minutes

The Board of Directors of the Treynor Community School District met in special session on Friday, December 17, 2021, 7:45 a.m., in the MS/HS Library located in the Middle School Building, 102 E. Main St., Treynor, IA 51575.

**Call to Order & Roll Call**

President Vorthmann called the special meeting to order at 7:45 a.m., and roll was taken. The following board members were present: President Vorthmann, Vice President Stogdill, Mr. Christensen, and Mr. Dreyer. Mr. Winchell was not present at the meeting.

**Amend and/or Approve Agenda**

A motion was made by Christensen, seconded by Stogdill, to approve the agenda. Motion carried 4-0.

**Discussion/Information/Review Items**

**Vacancy Update**

Superintendent Hopkins reviewed the most updated vacancy update with board members.

Teaching Positions:

- Industrial Technology Teacher for 2022-2023

Support Staff Positions (immediate openings):

- Full-Time Custodian (MS/HS Building)
- Full-Time Cooks/Food Service (MS/HS & Elem Buildings)
- Paraeducator (Elem Building)
- Car/Van Driver
- Substitute Nurse
- Part-Time Custodian (MS/HS Building)

Coaching Positions (for 2021-2022 school year):

- Assistant HS Track
- Assistant HS Baseball

With Gary Schuler's recent announcement of retirement at the end of this school year, a concentrated effort will be made to find someone to fill the industrial technology position. Board members agreed that advertising the industrial technology position for several weeks to determine interest and possible candidates should happen first and then advertise the position as industrial technology/agriculture to see if the combined position would draw additional interest.

**Action Items**

**Support Staff Pay Scale Adjustment**

A motion was made by Christensen, seconded by Dreyer, to approve the pay schedule change for support staff. Discussion was held at the December 13<sup>th</sup> board meeting on the need to achieve two objectives: 1) increase the starting

salary for food service, custodians, and bus drivers to assist in the recruitment of skilled employees; 2) compensate the current employees in those areas for the increase in responsibilities due to the recent loss of employees. Competing with neighboring school districts and private businesses in Council Bluffs has increased the difficulty in finding qualified candidates. This action will increase salaries for food service and custodians by \$2.00 per hour, with a \$1.00 per hour increase for bus drivers. The increase will be calculated from December 1, 2021 and paid for the first time on December 20, 2021 paychecks. The board will consider other support staff, secretaries and paraeducators, at the next regular meeting on January 10, 2022. The motion was approved on a 4-0 vote.

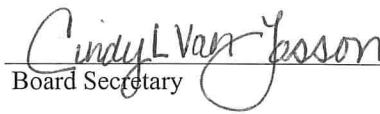
**Adjourn**

A motion was made by Stogdill, seconded by Christensen, to adjourn the meeting at 7:52 a.m. Motion carried 4-0.

Approved on January 10, 2022



Board ~~President~~ Vice President



Board Secretary