

Treynor Community School District
Board of Directors
Regular Meeting
December 13, 2021

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Welcome and Oath of Office of Treynor School Student Representative
4. Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)
5. Consent Agenda: Approve Minutes of Previous Meeting(s), Bills, Financial Statements, and Open Enrollment Requests
6. Annual Meeting
 - A. Treasurer's Report
 - B. Bank Depository for 2021-2022
 - C. Election Results
 - D. Adjournment of Board
7. Organizational Meeting
 - A. Call to Order
 - B. Election of Officers
 - C. Administration of Oath of Office to New Officers of the Board
 - D. Appoint Board Secretary/Treasurer
 - E. Establish Regular Board Meeting Dates/Times
 - F. Designate Newspaper for Publication/Notifications
 - G. Designate Legal Counsel
 - H. Committee Memberships and Assignments
8. Reports and Communication Items
 - A. Curriculum & Instruction: Illustrative Math/Elementary
 - B. Middle School Principal
 - C. High School Principal
 - D. Elementary Principal
9. Discussion/Information/Review Items
 - A. Board Policy Review – First Reading of 503.1 thru 503.6R1
 - B. Career EdVantage Program
 - C. Education in Action Feature
 - D. Iowa School Performance Profile 2021
 - E. Buena Vista University Partnership Update
 - F. Support Staff Shortage/Pay Schedule Review
 - G. Covid-19 Information/Updates
 - H. School Leader Update
10. Action Items
 - A. Board Policy Review – Second Reading of 502.1 thru 502.10
 - B. Early Graduation Requests
 - C. Special Education Contracts
11. Personnel
 - A. Resignations
 - B. Employment
 - C. Vacancy Update

12. Superintendent's Report
 - A. Facilities & Grounds
 - B. Miscellaneous Information and Updates
 - C. Next Board Meeting(s)
13. Adjourn

Minutes

The Board of Directors of the Treynor Community School District met in regular session on Monday, December 13, 2021, 6:30 p.m., in the HS/MS Library, located in Middle School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Vorthmann called the regular meeting to order at 6:30 p.m., and roll was taken. The following board members answered roll call: President Vorthmann, Vice President Stogdill, Mr. Christensen, Mr. Dreyer and Mr. Winchell.

Amend and/or Approve Agenda

A motion was made by Stogdill, seconded by Winchell, to approve the agenda. Motion carried 5-0.

Welcome and Oath of Office to Treynor School Student Representative

Per board policy 202.6, two high school students serve as representatives on the Board of Directors each year. Beth Boese (Student Body President) and Aiden Kennedy (Student Body Vice-President) will serve as student representatives this school year. Aiden was sworn in during the October meeting. Beth received the oath of office from Board Secretary VanFosson and board members welcomed her.

Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)

No visitors chose to address the board during recognition of visitors and open forum.

Consent Agenda

A motion was made by Christensen, seconded by Winchell, to approve the following:

1) Minutes of the November 8, 2021, regular meeting;

2) Bills in the amounts of:

General Fund \$31,851.09

Capital Projects Fund \$1,501.50

SAVE Fund \$18,324.88

Debt Service Fund \$600.00

Activity Fund \$3,982.85

Nutrition Fund \$25,682.54

4) November 30, 2021 Financial Statements;

5) Open Enrollment Requests.

Motion carried 5-0.

Annual Meeting

Treasurer's Report

Board Secretary/Treasurer Cindy VanFosson presented the treasurer's report, which documents the financial position of each of the district's separate funds as of June 30, 2021. A motion was made by Stogdill, seconded by Winchell, to approve the treasurer's report for fiscal year 2021. Motion carried 5-0.

Bank Depository for 2021-2022

A motion was made by Dreyer, seconded by Christensen, to adopt the District's Depository Resolution: Resolved, that the Treynor Community School District of Treynor, Iowa, in Pottawattamie County, Iowa, approves the following list of financial institutions to be depositories of the Treynor Community School District funds. The Business Manager/Board Secretary/Board Treasurer is hereby authorized to deposit the Treynor Community School District funds in amounts not to exceed the maximum approved for each respective financial institution as set out below:

TS Bank \$20,000,000.
UMB Bank \$10,000,000.
Wells Fargo (ISJIT) \$250,000.
The Depository Resolution passed on a 5-0 vote.

Election Results

Results of the November 2, 2021, school board election were reported:

4-year term

Brandon Vorthmann	90*
Mickey Stogdill	90*
Scattered	1

Total Votes =181

*Elected

Adjournment of Retiring Board

A motion was made by Winchell, seconded by Stogdill, to adjourn the meeting at 6:38 p.m. Motion carried 5-0.

Organizational Meeting

Call to Order – New Board

Board Secretary VanFosson called the meeting of the new board to order at 6:39 p.m.

Administration of Oath of Office to Newly-Elected Board Members

Board Secretary VanFosson administered the oath of office to Brandon Vorthmann and Mickey Stogdill. They will each serve a four-year term.

Election of Officers and Administration of Oath of Office to New Officers of the Board

Board Secretary VanFosson called for nominations for the office of President of the Board of Directors. Stogdill nominated Brandon Vorthmann to serve as President of the Board of Directors for 2021-2022. Winchell seconded the nomination and Mr. Vorthmann was elected on a 4-0 vote. He received the oath of office and assumed the president's role at this point of the organizational meeting.

President Vorthmann called for nominations for the office of Vice President of the Board of Directors. Dreyer nominated Mickey Stogdill to serve as Vice President of the Board of Directors for 2021-2022. Winchell seconded the nomination and Mr. Stogdill was elected on a 4-0 vote. Mr. Stogdill received the oath of office and assumed the vice president's role.

Appoint Board Secretary/Treasurer

A motion was made by Christensen, seconded by Stogdill to appoint Cindy VanFosson as Board Secretary/Treasurer. Motion carried 5-0.

Establish Regular Board Meeting Dates/Times

A motion was made by Dreyer, seconded by Stogdill, to continue meeting the second Monday of each month at 6:30 p.m. in the HS/MS library. Motion carried 5-0.

Designate Newspaper for Publications/Notifications

A motion was made by Winchell, seconded by Christensen, to designate The Daily Nonpareil as Treynor Community School's official newspaper for publications and notifications. Motion carried 5-0.

Designate Legal Counsel

A motion was made by Stogdill, seconded by Dreyer, to continue utilizing the services of Brett Nitzschke of Lynch Dallas, P.C. (Cedar Rapids) as the primary legal counsel for the Treynor Community School. Motion carried 5-0.

Committee Memberships and Assignments

Per Board Policy 209.2, standing committees of the Board allow one or two members to gain additional knowledge in areas over which the Board has responsibility. A motion was made by Christensen, seconded by Winchell to approve the following list of the committees and board members who will serve. Motion carried 5-0.

Facilities/Transportation/Buildings & Grounds – Brandon Vorthmann

Labor Management/Negotiations – Mickey Stogdill, Steve Winchell

Curriculum/School Improvement Advisory Committee – Keith Christensen

Finances – Mickey Stogdill. B.J. Dreyer

Reports and Communication Items

Curriculum & Instruction: Illustrative Math/Elementary

Third grade teachers Angie Drake, Nicole Henderson, and Emily Kudron attended the meeting to discuss the implementation of the District's new math platform, Illustrative Math. They demonstrated a few math lessons and discussed how they prepare lessons to ensure students are comprehending the concepts.

Mrs. Berens, Middle School Principal, prepared a written report: 1) Middle school students collected items to provide Thanksgiving meals for fourteen families in the community. The student council is discussing a service project for January. 2) Spent two half days at the elementary school with the fifth grade students and their teachers. 3) Mrs. Floerchinger and Mrs. Nelson attended a TeamMates training in Harlan as a policy refresher and training on the new TeamMates portal. Five elementary students and nine middle school students have been matched with a mentor.

Mr. Hedger, High School Principal, reported: 1) As part of the Green Hills AEA RPP (Regional Planning Partnerships) I attended a meeting recently to discuss grants for area schools' vocational programs. 2) Winter activities are underway. 3) The District continues to drill on the new safety protocols. We are considering a lockdown drill in January, but will notify everyone prior to the date. 4) Social Studies teachers are piloting a new curriculum, planning to finish after Christmas break. 5) Semester tests will be held December 21st and 22nd.

Ms. Kay, Elementary Principal, reported: 1) Several Christmas events are happening during December, including music programs and class parties. 2) Student activities this past month include 5th grade informative animal essays, 3rd & 4th grade digital breakout EDU activities, 4th grade invention convention, the Hope Shoot Contest, and the American Legion flag essay writing. 3) Seasonal service learning projects at the elementary included a coat drive, making holiday cards for senior citizens, making ornaments, and writing letters to military service members. 4) Emmy Fenn was surprised to be the 1000th deposit winner in our partnership with TS Bank.

Discussion/Information/Review Items

Board Policy Review – First Reading of 503.1 thru 503.6R1

The Board of Directors reviews all policies at least once every five years. The review of Section 500, Students, will occur over the course of several board meetings. There are no recommended changes in this group of board policies

Career EdVantage Program

Career EdVantage is an initiative of the Charles E. Lakin Foundation and is powered by Avenue Scholars. Established in 2019, it provides career exploration, development, internships, and full-time employment assistance for high school students of hope and need. Career EdVantage provides individualized support services to help students from various backgrounds identify and ultimately enter financially sustaining careers. Chris Grala, the career coach for Treynor, Underwood, and Glenwood, was at the meeting to give board members an overview of the program and explain upcoming events and deadlines. There are currently 9 Treynor High School students participating.

Education in Action Feature

Board members were told about a new monthly feature on the district website created by Mrs. Huisman, TLC Curriculum & Professional Development Lead. "Education in Action" can be found on the home page of the district website in the dropdown menu under "Academics" at the top of the page.

Iowa School Performance Profile 2021

The Iowa Department of Education will release the 2021 Iowa School Performance Profiles on December 14th. The website was developed to meet federal and state requirements for publishing online school report cards: The federal Every Student Succeeds Act (ESSA), which replaced the No Child Left Behind Act, and House File 215, adopted by Iowa lawmakers in 2013. The scores and ratings for all public schools from the 2020-2021 school year are available. Treynor Elementary and Treynor Middle School scored in the "high performing" category, while Treynor High School scored in the "commendable" category. The public can find the profiles at www.iaschoolperformance.gov. The data from the profile will be discussed during a School Improvement Advisory Committee (SIAC) meeting in January. SIAC members will use the information to establish learning goals for the remainder of the year.

Buena Vista University Partnership Update

Buena Vista University has contacted school districts with an opportunity to offer tuition discounts to full-time and part-time employees. The strategic partnership allows any full-time or part-time employee to receive a 30% tuition discount for online/hybrid undergraduate programs offered through Buena Vista University. The strategic partnership also allows the spouse or legal dependent of any full-time employee to receive the tuition discount. Information about the partnership between Treynor Schools and BVU has been sent out to staff members.

Support Staff Shortage/Pay Schedule Review

Superintendent Hopkins updated board members on the most recent vacancies in support staff positions. He explained school districts compete with private businesses for dedicated employees and currently private businesses are increasing starting wages and even promoting hiring bonuses. Board member Winchell suggested using Facebook and Twitter in addition to the district website, weekly bulletin, newspaper advertising, and Teach Iowa. The board reviewed the current pay scale for support staff: bus drivers, cooks, custodians, para educators, and secretaries. Discussion was held on increasing salaries to both show support to current employees who are stepping up to cover vacant positions and hopefully attract applicants to those vacant positions. The board will hold a special meeting as soon as possible to take action on this critical issue.

Covid-19 Information/Updates

The most recent 3 weekly parent/guardian/employee COVID-19 notification letters were provided. Superintendent Hopkins informed board members that the school attorney recommends holding off on any policy updates in response to the federal appellate court lifting the stay of the OSHA vaccine and testing mandate.

School Leader Update

The School Leader Update is a quarterly newsletter by the Iowa Department of Education and is distributed via email to school leaders. It includes a variety of timely topics, issues, and deadlines. Board members received a link to the winter edition.

Action Items

Board Policy Review – Second Reading of 502.1 thru 502.10

A motion was made by Dreyer, seconded by Christensen, to approve Board Policies 502.1 through 502.10. This is the second and final reading. Attorneys with the Iowa Association of School Boards have recommended any changes made to the policies due to a change in state or federal law, or as the direct result of a change made to a corresponding policy. Board Policies can be found on the district website in the dropdown box under “District.” Motion carried 5-0.

Early Graduation Requests

A motion was made by Winchell, seconded by Stogdill, to approve the early graduation requests for the following students pending successful completion of all graduation requirements: Galen Carpenter, Clayt Sternberg, Kris Stewart, Ethan Fox, Alanah Buckingham, and Kaleb Olds. Motion carried 5-0.

Special Education Contracts

A motion was made by Winchell, seconded by Christensen, to approve the tuition out special education contracts for the following school districts: Lewis Central. Motion carried 5-0.

Personnel

Resignations

A motion was made by Stogdill, seconded by Dreyer, to approve the resignations of 1) Dean Bedell as Assistant HS Baseball; 2) Tommy Duysen as Assistant HS Baseball; 3) Rhonda Stuhr as HS Food Service; 4) Jacob Stuhr as MS/HS Custodian; and 5) Gary Schuler as Industrial Technology Teacher. President Vorthmann thanked each employee for their service, with a special thank you to Mr. Schuler for over 30 years of dedication to Treynor students and the Treynor School District. Motion carried 5-0.

Employment

A motion was made by Christensen, seconded by Stogdill, to approve employment for 1) Clark Allen as Assistant HS Wrestling Coach; and 2) Diane Rath as Regular Route Bus Driver. Motion carried 5-0.

Vacancy Update

The following positions are currently listed as open: full-time custodian, full-time cook, para educator, car/van driver, substitute nurse, part-time custodian, assistant JH wrestling, assistant HS track, and assistant HS baseball.

Superintendent's Report

Facilities and Grounds Updates

Superintendent Hopkins provided an updated list of facilities/grounds projects. Meco-Henne is working on the final punch list of the facility project, with some items on hold due to material backorders. The project at the softball field has been completed, with the exception of a couple minor items. Painting in the HS/MS building will occur over Christmas break.

Meetings & Miscellaneous Updates

Nathaniel Biederman is working on an Eagle Scout Service Project and is interested in landscaping the area behind the new addition with trees. Superintendent Hopkins will communicate with Nathaniel and determine if the Project is something that will serve the best interests of both Nathaniel and the District.

Western Iowa Networks has purchased the assets of Spiral Communications in the City of Treynor. An email was sent to Superintendent Hopkins to determine if the School District would consider working with them to find and purchase a small piece of ground to place a communications hut within the city. Board members expressed reluctance to sell any District property and asked the Superintendent to follow up with Western Iowa Networks.


Next Meeting(s)

The next regular meeting will be held January 10, 2022. A special meeting will be held this week to take further action on the support staff salaries.

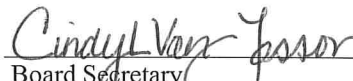
Adjourn

A motion was made by Winchell, seconded by Stogdill, to adjourn the meeting at 8:15 p.m. Motion carried 5-0.

Approved January 10, 2022



Board President Vice President



Board Secretary