

Treynor Community School District
Board of Directors
Regular Meeting
August 10, 2020

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)
4. Consent Agenda: Approve Minutes of Previous Meeting(s), Bills, Financial Statements, and Open Enrollment Requests
5. Reports and Communication Items
 - A. Elementary Principal
 - B. Middle School Principal
 - C. High School Principal
 - D. Activities Director
6. Discussion/Information/Review Items
 - A. Return to Learn Plans Update
 - B. Student Handbooks for 2020-2021
 - C. Review Graduation Requirements (Policy 505.6)
 - D. Teacher Back-to-School Schedule
 - E. Review Title IX Policy Updates
 - F. Construction Update
 - G. School Leader Update (August Edition)
7. Personnel
 - A. Resignations
 - B. Employment
 - C. Vacancy Update
8. Superintendent's Report
 - A. Facilities & Grounds
 - B. Meetings & Misc. Updates
 - C. Next Board Meeting(s)
9. Adjournment

Minutes

The Board of Directors of the Treynor Community School District met in regular session on Monday, August 10, 2020, 6:30 p.m., in the HS/MS Library, located in Middle School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Vorthmann called the regular meeting to order at 6:30 p.m., and roll was taken. The following board members were present: President Vorthmann, Vice President Stogdill, Mr. Christensen, and Mr. Dreyer. Mr. Winchell was absent.

Amend and/or Approve Agenda

A motion was made by Dreyer, seconded by Stogdill, to approve the agenda. Motion carried 4-0.

Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)

No visitors to the meeting chose to address the Board of Directors.

Consent Agenda

A motion was made by Christensen, seconded by Dreyer, to approve the following:

- 1) Minutes of the July 13, 2020 regular meeting;
- 2) Minutes of the July 27, 2020 special meeting;
- 3) Bills in the amounts of:

General Fund	\$200,644.91
Management Fund	\$161,825.00
Capital Projects Fund	\$384,668.00
SAVE Fund	\$6,443.93
Activity Fund	\$4,575.45
Nutrition Fund	\$1,988.12

- 4) July 31, 2020 Financial Statements;

- 5) Open Enrollment Requests.

Motion carried 4-0.

Reports and Communication Items

Elementary Principal

Ms. Kay, Elementary Principal, reported: On Monday, August 17, 2020, kindergarten teachers will host a “Meet and Greet” for parents and students to come to the school to get to know their teacher. The following safety protocols will be taken: 1) Maximum of 3 families per teacher/per signup time; 2) Masks are expected to be worn until social distancing can safely occur in classrooms; 3) Attendance is limited to parents and the incoming kindergartener only.

Mrs. Berens, Middle School Principal, reported: Sixth Grade Virtual Orientation will occur Friday, August 14th. This will be a 30-minute virtual session, with students divided into six groups to allow for a more interactive presentation. Students and their parents will also be given the opportunity to sign up for a time to come to the school on Monday, August 17th for a self-guided tour.

Mr. Hedger, High School Principal, reported: Incoming freshmen were provided a virtual orientation that included a Google Slide Presentation created by Mrs. Floerchinger, school counselor, and a video with short greetings from teachers who primarily have freshmen students. It also included a short greeting to the parents of freshmen students.

Mr. Navara, Activities Director, reported: 1) Summer sports went well. The coaches and athletes followed the safety protocols and we’re very proud of the baseball team advancing to the state tournament. 2) Fall sport practices have begun with smaller group skills instruction. The athletic associations have provided guidance for safety protocols. 3) Final decisions are being made with respect to spectator admission for fall sports.

Discussion/Information/Review Items

Return to Learn Plans Update

Board members were provided the most recent guidance from the Iowa Department of Education and the Iowa Department of Public Health on Reopening Iowa’s Schools Safely and Responsibly, including when to consider moving to one of the alternate Return-to-Learn Plans (Hybrid Plan or Online Plan). The board also received documentation on the paid leave requirements of the Families First Coronavirus Response Act (FFCRAA).

Student Handbooks for 2020-2021

Building principals reviewed student handbooks for the 2020-2021 school year. The handbooks will include a Face Covering/Mask paragraph:

The safety and well-being of students is always the District’s highest priority. To this end, it is the District’s expectation that all students wear an appropriate face covering/mask throughout the school day. The District reached this conclusion based upon objective information and by relying upon local, state, and federal guidelines. The District will provide appropriate face coverings/masks to any students who do not have access to an appropriate face covering/mask. If any student has a medical condition that may affect their ability to wear a face covering/mask, they should contact their building principal. Any student who refuses to comply with this safety requirement may be subject to discipline.

The MS/HS Student Handbook will also include information about Senior Release.

Review Graduation Requirements (Policy 505.6)

Board members and administrators reviewed and discussed Board Policy 505.6 Graduation Requirements. Past discussions have been to increase the number of credits necessary to graduate, but no action has been taken to date. Board consensus was the desire to increase credits from the current 44 credits, after studying possible additions. One directive from the board was clear: any additional requirements must be made with purpose.

Teacher Back-to-School Schedule

Superintendent Hopkins shared the Teacher Back-to-School Schedule. New teachers were in the building beginning August 7th. Earlier today, August 10th, new teachers met with their mentors and began working together. All teachers will be back in the buildings beginning Tuesday, August 11th. In addition to the normal back-to-school items, the extra professional development days prior to students returning on August 19th will be used to familiarize everyone with the new safety requirements due to COVID and to prepare for the possibility of moving to an alternative instruction plan (Hybrid or Online) if the need arises.

Review Title IX Policy Updates

U.S. Secretary of Education Betsy DeVos took historic action in May 2020 to strength Title IX protections for survivors of sexual misconduct and to restore due process in campus proceedings to ensure all students can pursue an education free from sex discrimination. For the first time ever, the Department's Title IX regulations define sexual harassment, including sexual assault, as unlawful sex discrimination. The new Title IX regulation holds schools accountable for failure to respond equitably and promptly to sexual misconduct incidents and ensures a more reliable adjudication process that is fair to all students. The new regulation comes after years of wide-ranging research, careful deliberation, and critical input from survivors, advocates, falsely accused students, school administrators, Title IX coordinators, and the American people, including over 124,000 public comments.

Policy updates will need to be completed with assistance from the school attorney. In the near future administrators and board members will receive training on Title IX issues and procedures.

Construction Update

Kevin Strehle, BCDM architect, provided a written construction update.

Work Complete:

- All upper concrete risers are complete in the new auditorium.
- Excavation complete for lower auditorium area.
- Painting existing auditorium was completed last week.
- New weight room painting is complete.
- Most of the fire sprinkler pipe in the existing school is close to 95% complete.
- Framing is essentially complete in addition area.

Short-term look ahead for future activities:

- Flooring scheduled to be installed in weight room area the week of August 10th.
- Primer and 1st coat on walls will start shortly in the classroom area.
- Vestibule aluminum is on schedule to start within a week.
- EIFS contractor is starting on exterior EIFS. Exterior concrete stoops will be completed in the next 2 weeks with more exterior concrete to follow as the EIFS contractor moves around the building.
- Grading and site work for the addition area is scheduled to start this month.

The project remains on schedule.

School Leader Update

The School Leader Update is a monthly newsletter published by the Iowa Department of Education that includes a variety of timely topics, issues, and deadlines. Board members received a link to the August 2020 newsletter.

Personnel

Resignations

A motion was made by Dreyer, seconded by Stogdill, to approve the resignation of Karen Sperry as elementary food service employee, effective immediately. President Vorthmann spoke for the entire board thanking Mrs. Sperry for her service to the Treynor District and Treynor students since 2004. Motion carried 4-0.

Employment

A motion was made by Christensen, seconded by Dreyer, to approve the employment of: 1) Heather Yochum as assistant high school cross country coach; and 2) Breanna Bolz as middle school teacher aide. Motion carried 4-0.

Vacancy Update

Superintendent Hopkins provided a list of current position openings: head high school speech coach, assistant high school speech coach, head high school debate coach, and high school academic decathlon coach.

Superintendent's Report**Facilities and Grounds Updates**

Superintendent Hopkins provided an updated list of items ongoing, in progress, and completed recently.

Meetings & Miscellaneous Updates

No miscellaneous updates were shared.


Next Meeting(s)

A list of regular board meetings for the 2020-2021 fiscal year can be found on the district web site on the Board of Education link. The next regular meeting of the Board of Directors is Monday, September 14, 2020.

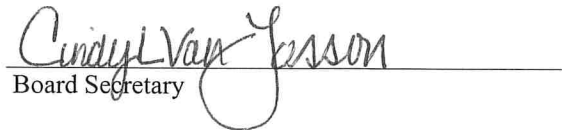
Adjourn

A motion was made by Dreyer, seconded by Stogdill, to adjourn the meeting at 8:07 p.m. Motion carried 4-0.

Approved on September 14, 2020



Board President



Board Secretary