

Treynor Community School District
Board of Directors
Regular Meeting
April 13, 2020

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)
4. Consent Agenda: Approve Minutes of Previous Meeting(s), Bills, Financial Statements, and Open Enrollment Requests
5. Discussion/Information/Review Items
 - A. Communication Complimenting State Basketball Team and Students
 - B. Curriculum and Instruction: Voluntary Educational Enrichment Plan
 - C. COVID-19 School Closure Updates and Impacted Events/Activities
 - D. Review Draft of 2020-2021 School Calendar
 - E. Wenninghoff Scholarship Update
 - F. Construction Update
 - G. School Leader Update (April Edition)
6. Action Items
 - A. Board Policy – Second Reading of 403.3 Communicable Diseases-Employees, 403.3R1 Universal Precautions Regulation, and 507.3 Communicable Diseases-Students
 - B. Employee Pay Resolution for COVID-19 School Closure
 - C. 2020-2021 Negotiations Agreement with Treynor Education Association
 - D. 2020-2021 Collective Bargaining Agreement with Treynor Education Association
 - E. 2020-2021 Staff Handbook
 - F. Budget Guarantee Resolution for 2021
 - G. Approve Early Graduate
7. Personnel
 - A. Resignations
 - B. Employment
 - C. Vacancy Update
8. Superintendent's Report
 - A. Facilities & Grounds
 - B. Meetings & Misc. Updates
 - C. Next Board Meeting(s)
9. Adjournment
10. Exempt Session - Per Iowa Code 21.9 – To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law.

Minutes

The Board of Directors of the Treynor Community School District met in regular session on Monday, April 13, 2020, 6:30 p.m., in the Board Room, located in High School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

President Vorthmann called the special meeting to order at 6:30 p.m., and roll was taken. The following board members were present: President Vorthmann was present in the board room. The following board members were present electronically: Vice President Stogdill, Mr. Dreyer, and Mr. Winchell.

Amend and/or Approve Agenda

A motion was made by Dreyer, seconded by Winchell, to approve the agenda. Motion carried 4-0.

Board member Christensen joined the meeting electronically at 6:32 p.m.

Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)

There were no visitors to the meeting.

Consent Agenda

A motion was made by Stogdill, seconded by Dreyer, to approve the following:

- 1) Minutes of the March 16, 2020 regular meeting;
- 2) Minutes of the March 30, 2020 special meeting;
- 3) Bills in the amounts of:

General Fund	\$37,104.31
Capital Projects Fund	\$508,976.93
SAVE Fund	\$8,803.56
Activity Fund	\$23,648.46
Nutrition Fund	\$14,450.11
- 4) March 31, 2020 Financial Statements;
- 5) Open Enrollment Requests.

Motion carried 5-0.

Discussion/Information/Review Items

Communication Complimenting State Basketball Team and Students

Superintendent Hopkins shared an email he received from the high principal of an opposing team at state basketball. The principal complimented the sportsmanship and character of Treynor athletes and student fans.

Curriculum and Instruction: Voluntary Educational Enrichment Plan

During the April 8, 2020, special meeting, board members approved the district's Voluntary Educational Enrichment Plan to be used during the COVID-19 school closure. The Plan was submitted to the Iowa Department of Education prior to the April 10th deadline in four grade level groups: 1) Kindergarten-2nd Grade; 2) 3rd Grade-5th Grade; 3) 6th Grade-8th Grade; and 4) 9th Grade-12th Grade. Each document lists priorities, content learning time, access to resources, and technology support.

COVID-19 School Closure Updates and Impacted Events/Activities

Superintendent Hopkins shared the CARES Act Summary for K-12 Schools received from the Iowa Department of Education. Additional guidance on educational supports from the federal government will be provided as details are developed and distributed.

Board members discussed graduation. With prom scheduled for June 27th at the previous meeting, it was consensus of the board to hold graduation June 21st, with the method for accomplishing it decided as soon as possible, using guidance from Governor Reynolds for the State of Iowa.

Review Draft of 2020-2021 School Calendar

The 2020-2021 school calendar continues to be evaluated, with instructional hours added to the most recent draft. Staff members will be reviewing it one last time and any questions they have will be answered. A public hearing will be held prior to adoption by the Board of Directors.

Wenninghoff Scholarship Update

Mrs. Floerchinger, 6-12 school counselor, and Superintendent Hopkins met with the Underwood school counselor and high school principal prior to the COVID-19 school closure to discuss possible ideas for scholarship design, renewability, dollar amount, and division between students attending 4-year institutions, 2-year institutions, and technical schools. The Pottawattamie County Community Foundation and the Southwest Iowa Education Foundation have communicated the desire to meet in the near future to establish and finalize the requirements for the Wenninghoff scholarships, scheduled to begin with the Class of 2021.

Construction Update

Kevin Strehle, BCDM architect, provided a written construction update. Punch list items are being completed on the transportation facility and it is expected they will be finished soon. Meco-Henne has continued to work on the high

school addition, and it appears they are on target with the fine arts area to be completed February 2021, and the remainder of the renovations completed approximately May 2021.

School Leader Update

The School Leader Update is a monthly newsletter published by the Iowa Department of Education that includes a variety of timely topics, issues, and deadlines. Board members received a link to the April 2020 newsletter.

Action Items

Board Policy-Second Reading

A motion was made by Christensen, seconded by Dreyer, to approve the second and final reading of Policy 403.3-Communicable Diseases-Employees, Policy 403.3R1-Universal Precautions Regulation, and Policy 507.3-Communicable Diseases-Students as presented. Motion carried 5-0.

Employee Pay Resolution for COVID-19 School Closure

A motion was made by Dreyer, seconded by Stogdill, to approve the Extension of Pandemic Pay Resolution Regarding District Employees. A roll call vote was taken: Vorthmann-Aye, Stogdill-Aye, Christensen-Aye, Dreyer-Aye, and Winchell-Aye. Motion carried 5-0.

EXTENSION OF PANDEMIC PAY RESOLUTION REGARDING DISTRICT EMPLOYEES

WHEREAS, on March 17, 2020, the Treynor Community School District decided to temporarily close its operations due to health and safety reasons; and,

WHEREAS, on March 17, 2020, the District decided that employees who work on a contracted or salaried basis and employees who work on an hourly and/or non-exempt basis will not be able to regularly report to work for the District due to the closure; and

WHEREAS, on March 30, 2020, the District determined it is in the best interest of the District to pay the District's contracted or salaried and hourly and/or non-exempt employees while the District is temporarily closed for the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; and to ensure that said District employees do not leave employment during the temporary closure.

WHEREAS, on March 30, 2020, the District determined if an employee's work is needed for the continuity of learning and/or District operations during the period of temporary closure, that employee may be required to report for work onsite or from a remote location after receiving reasonable advance notice from the District. The determination of whether an employee may be required to report to work will be made at the discretion of the Superintendent or designee.

WHEREAS, on April 2, 2020, Governor Reynolds issued a Proclamation of Disaster Emergency ordering all public schools to remain closed until and including April 30, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Board's March 30, 2020 resolution is extended and will remain in effect until further action by the Board.

PASSED AND APPROVED April 13, 2020.

Brandon Vorthmann, President of the Board of Directors

ATTEST: Cindy L. VanFosson, Secretary of the Board of Directors

2020-2021 Negotiations Agreement with Treynor Education Association

A motion was made by Winchell, seconded by Dreyer, to approve the 2020-2021 Negotiations Agreement with Treynor Education Association. The agreement includes: 1) Change from 5 days to 3 days of emergency leave due to the addition of bereavement leave. 2) Bereavement Leave. Up to 5 days per occurrence for spouse, sibling, parent, child, stepchild, and foster child; up to 3 days per occurrence for niece, nephew, parent-in-law, sibling-in-law, grandparent, grandchild, grandparent-in-law; up to 1 day per occurrence for aunt, uncle, cousin, any other relative not stated, and close family friend. Additional days taken for bereavement purposes at sub pay dock may be given at the discretion of the superintendent or designee. 3) Each teacher will receive a \$1200 increase in pay for the 2020-2021 school year. This amount includes \$1140 + \$60 Teacher Salary Supplement funds. 4) The agreement shall become effective July 1, 2020, and shall continue in force and effect until June 30, 2021. The motion was approved on a 5-0 vote of the board.

2020-2021 Collective Bargaining Agreement with Treynor Education Association

A motion was made by Winchell, seconded by Christensen, to approve the 2020-2021 Collective Bargaining Agreement with Treynor Education Association. Language changes agreed to have been updated in the agreement, while base wages for each of the education lanes (BA, BA+12, BA+24, MA, and MA+15) will remain the same as the previous year. Motion carried 5-0.

2020-2021 Staff Handbook

A motion was made by Dreyer, seconded by Winchell, to approve the 2020-2021 Staff Handbook. There were no changes made to the handbook for the upcoming year. Motion carried 5-0.

Budget Guarantee Resolution for 2021

Advice from Iowa school finance consultants is for all schools to adopt the Budget Guarantee Resolution for 2021 due to the uncertainty of future state revenues. Although Treynor School District does not qualify for the 101% budget guarantee with the 2.3% Supplemental State Aid signed by the Governor for FY'21, the Legislature has not officially adjourned for the 2020 session. Adoption of the budget guarantee at this time will not alter the 2021 budget approved at the March 30th meeting unless the Legislature reconvenes and amends the supplemental state aid agreed upon.

A motion was made by Stogdill, seconded by Dreyer, to adopt the Budget Guarantee Resolution for 2021. A roll call vote was taken: Vorthmann-Aye, Stogdill-Aye, Christensen-Aye, Dreyer-Aye, and Winchell-Aye. Motion carried 5-0.

Fiscal Year 2021 – Budget Guarantee Resolution

RESOLVED, that the Board of Directors of the Treynor Community School District will levy property tax for fiscal year 2020-2021 for the regular program budget adjustment as allowed under Section 257.14, Code of Iowa.

PASSED AND APPROVED April 13, 2020.

Brandon Vorthmann, President of the Board of Directors

ATTEST: Cindy L. VanFosson, Secretary of the Board of Directors

Approve Early Graduate

A motion was made by Winchell, seconded by Christensen, to approve the early graduation request from Allison Harris. Motion carried 5-0.

Personnel

Resignations

A motion was made by Stogdill, seconded by Winchell, to approve the resignation/retirement of Mrs. Kyle Rogers as elementary teacher at the end of the 2019-2020 school year. Mrs. Rogers began teaching in the Treynor District in 1990, serving 30 years. President Vorthmann, speaking on behalf of the entire board, expressed gratitude for Mrs. Roger's dedication to our students and wished her well. Motion carried 5-0.

Employment

Board members had no employment contracts to consider.

Vacancy Update

Superintendent Hopkins provided a list of current position openings: HS math, HS social studies (anticipated), Elementary teacher, HS assistant girls' track, and HS head boys'/girls' cross country.

Superintendent's Report

Facilities and Grounds Updates

Superintendent Hopkins provided an updated list of items ongoing, in progress, and completed recently. The elementary classroom lighting project has been completed, along with the elevator compliance repair.

Meetings & Miscellaneous Updates

The Iowa Department of Education has been holding Zoom meetings to provide guidance to school districts. WIC superintendents and AEA superintendents have also been meeting electronically to share thoughts and solutions to current situations.

Next Meeting(s)

A list of regular board meetings for the 2019-2020 fiscal year can be found on the district web site on the Board of Education link. The next regular meeting of the Board of Directors is May 11, 2020.

Adjourn

A motion was made by Dreyer, seconded by Christensen, to adjourn the meeting at 7:30 p.m. Motion carried 5-0.

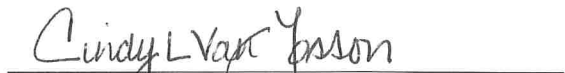
Exempt Session per Iowa Code 21.9

To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law.

Approved on May 11, 2020



Board President



Board Secretary