



Trey Community Schools

102 East Main Street
Trey, IA 51575

June 3, 2016

The Trey Community Board of Education and Superintendent Elwood met on June 2 and agreed upon a revised employment contract for the 2016-17 school year. As part of the agreement, Superintendent Elwood will drop his appeal of the BoEE's decision and serve a 30-day suspension this summer. The Board shall impose a 30-day suspension to be served concurrently. In addition, the parties agreed to release the following statement:

I would like to extend an apology to all members of the Trey Community School District, especially those directly affected by the actions of my son. I acknowledge that the last few years have been difficult for all of you and also my own family.

I recognize that mistakes have been made and situations, especially those involving bullying and harassment, should have been handled better. I have learned from the experience. Working with the Board and a newly formed committee centering on bullying and harassment, we will review all of our current programs and procedures and make improvements and changes as recommended by the committee and the Board. Additional training and programs will be offered on the subject matter. The Board, staff and I want our District to be excellent in all areas, including its anti-bullying and harassment programs and procedures. We are refocusing our efforts to ensure we are doing all we can to offer improvements in this area. I want to assure you I am whole-heartedly committed to this process. I appreciate the Board's willingness to allow me to serve the thirty-day suspension as recommended by the BoEE and the opportunity to continue as the District's Superintendent. I commit to doing my best to see that the Trey Community School District continues to be one of the best districts in the state in all areas, including specific education in the area of bullying and harassment and the aftermath of such events.

Sincerely,

Kevin Elwood
Superintendent