



# Trey Community Schools

Board of Education

## *Strategic Plan*

### *Mission Statement*

*To provide positive learning experiences for developing the maximum potential of students to be productive citizens and to prepare them to meet the choices and challenges of the future.*

*This plan is intended to be a document that is continually changing. Goals will be accomplished, new items will arise that will be added to the plan and time frames for goals will shift as the district and its needs continue to change.*

### **TECHNOLOGY**

#### **1-2 year goal:**

- **Continue to expand technology at Elementary** (Chromebooks [3-5]; iPads [K-2]; testing)
- Document cameras
- Smartboards (in targeted classrooms)
- Computer speakers / sound bars
- Upgrade wireless access points
- Replication server
- Auditorium projection system
- Digital textbooks
- Upgrade security cameras (IP based)
- Upgrade phone system (IP based)
- Portable radios (for every classroom)
- Technology policy revisions (social media use by students / staff)
- Increase bandwidth (2-5-10-25-50-100-150-200): currently at 100

#### **2-3 year goal:**

- Climate control in server room

#### **Completed:**

- HS & MS laptop replacement (Chromebooks in 2015-16)
- MS technology expansion (1:1) (iPads)
- Network elementary copy machines
- 1:1 computer initiative (9-12)
- iPad stands at MS / HS
- LCD projectors in all classrooms
- Computer replacement plan
- Stable technology budget
- Additional wireless capability
- Expand security system
- Expand bandwidth
- Wireless access control system
- Mobile computer lab

Task Completed

Task In-progress

## FACILITIES

### Project considerations:

- High School addition: more classrooms, counseling center, storage, AEA office, etc.
- Auditorium, band room, vocal room renovation / expansion / new construction
- Gym, wrestling room, locker rooms, weight room renovation / expansion / new construction; expand and renovate storage cages
- Transportation facility; create bus pick up lane behind elementary school

### 1-2 year goal:

- Coat storage in elementary pod areas
- Replace MS hot water heater
- New door hardware ~ MS; HS (83 addition); Elem (04 addition)
- Additional desks and chairs for classrooms
- Auditorium house lights
- 2<sup>nd</sup> floor restroom fixtures at MS
- Elementary pod classrooms: replace lights, ceilings, paint
- More storage
- Exhaust system improvements- Ind. Arts; MS kitchen; FCS room
- Elementary roof replacement – south hallway
- Auditorium HVAC system
- Wrestling mat(s)
- Replace art room kiln
- Upgrade sinks in MS/HS art room
- Replace white boards in MS classrooms
- Replace guest / folding chairs at MS/HS

### 3-5 year goal:

- Investigate a bus loading lane at the elementary
- Demo old track
- Bleacher replacement in west gym
- Paint MS student lockers
- Digital data boards by scoreboards / scorer's table / backboard light
- Time clocks in locker rooms connected to scoreboard clock
- Square backboards w/ breakaway rims on side baskets (west gym)

### 5 + year goal:

- Air conditioning in west gym
- Upgrade lock system to key card readers or key fob
- Access control gates at elementary to isolate gym & restrooms for after hours use
- Redesign building entrances to make building access via going through an office
- Expansion of west gym for additional seating
- Expansion of middle school (to the east)
- Future property acquisition

Task Completed

Task In-progress

## Completed:

- Boiler replacement at elementary
- MS office upgrades- relocate secretary desk for better visibility / line of site
- Locker room improvements (outlets, shower threshold, ventilation)
- Concrete repairs to sidewalks / parking lot
- Replace bricks / benches / planter at MS main and west entrances
- West gym scoreboards
- Gym floor refinish... graphics / paint
- Replace art room tables
- Demo old grandstand and press box
- 8 lane track
- Expand FB home/ visitor bleachers
- FB press box
- Improve restrooms / concessions
- Improve parking
- Fencing around track
- Plan facility for addition of soccer
- Natural grass or synthetic turf field?
- Boiler at MS/HS - phase 2
- Elementary roof replacement – spray pods
- Elementary cafeteria: paint ceiling; remove old flooring; new tiles; new lights
- HS locker rooms: shower poles; ceiling tiles; lights; ventilation system
- Demo school owned house
- HS/MS library- replace carpet
- HS expansion project
- New baseball & softball complex
- HS roof replacement plan: phase 1; phase 2; phase 3
- Update MS classrooms (paint, carpet, storage, blinds): phase 1; phase 2; phase 3
- Boiler at MS/HS - phase 1
- Hot water heater at MS
- Review temp. settings / controls in both buildings
- Well access for City
- HS desk replacement
- MS window coverings
- Mechanics on west gym bleachers
- Track – repair & repaint

## TRANSPORTATION

### 1-2 year goal:

- New transportation building
- Mower replacement
- Tractor w/ cab or skid steer with attachments
- Replace car / van
- Pickup truck
- Purchase additional larger buses

### 3-5 year goal:

- Senior shuttle / multi-passenger golf cart
- Add additional bus route
- Bus video cameras

Task Completed

Task In-progress

## Completed:

- Purchase a 77 or 84 passenger bus
- Bus replacement plan
- Van replacement plan
- Bus / custodial communication system

## CURRICULUM

### 1-2 year goal:

- Additional Art / Fine Arts electives
- Additional foreign language at HS or additional Spanish sections
- Additional sections of Strength & Conditioning
- Counselor reports Ag & Health fields are two growing areas of interest
- MS/HS student leadership curriculum / training
- Anti-bullying & harassment curriculum / training
- Expand college credit offerings (concurrent enrollment or PSEO)
- Digital textbooks

### 3-5 year goal:

- Project Lead The Way (PLTW) – Biomedical courses
- Spanish at the MS and Elementary
- Expand offerings at high school:
  - Advanced Chemistry
  - Advanced Psychology

### 5 + year goal:

## Completed:

- Library management software upgrades
- 3D printers for current PLTW courses
- Expanded class offerings:
  - Project Lead the Way:
    - Intro. to Engineering Design (IED)
    - Principles of Engineering (POE)
    - Digital Electronics (DE)
    - Middle School GTT
  - Strength training / weight lifting
  - Statistics
  - Anatomy & Physiology
  - AP Biology
  - Street Law
  - Sociology
- Financial literacy instruction w/ community sponsorship
- Expand offerings through contracted courses w/ IWCC

Task Completed

Task In-progress

## CERTIFIED STAFF

### 1-2 year goal:

- **Tag expansion**
- Maintain HS/MS/ELEM staffing levels to accommodate student & district needs
- K-12 Librarian (due to retirement)
- Additional Foreign Language teacher
- Counselor for each building (Elem; MS; HS)
- Elementary media / computers / tech support / tech integration
- Tech support / Tech Integrationist
  
- *Monitor and expand growing grade levels to 4 sections when enrollment dictates*

### 3-5 year goal:

- SPED ~ Level II or Level III
  
- *Monitor and expand growing grade levels to 4 sections when enrollment dictates*

### 5 + year goal:

- *Monitor and expand growing grade levels to 4 sections when enrollment dictates*

### Completed:

- Does the district desire a true “Middle School Concept” or just the 6<sup>th</sup> grade housed in the same building as 7<sup>th</sup> & 8<sup>th</sup> grades?
- Split HS Principal / Activities Director roles (too much for 1.0 FTE)
- Finish expansion of “specials” staff to 1 per building (Art)
- Middle school principal (w/ curriculum director or AD or technology or other)
- Assign AD duties to an admin position to accommodate increased PE needs
- Current part-time English to full-time
- Strength & Conditioning coach / instructor
- Adjust sub pay
- Expand MS/HS staff
- Additional SPED teacher
- Additional music teacher
- Additional PE teacher

## NON-CERTIFIED STAFF

### 1-2 year goal:

- Additional custodial staff/ grounds keeper or additional contracted services as more ground is acquired
- Nurse paraprofessional or PT nurse
- Evening custodian (nearing retirement)
- Bus drivers

Task Completed

Task In-progress

### 3-5 year goal:

- Additional nurse
- Social media / PR coordinator / Tech assistant
- Evening activities supervisor

### 5 + year goal:

- Resource officer / security

### Completed:

- Media associate
- Head cook (nearing retirement)
- Board secretary (nearing retirement)
- Transportation director (nearing retirement)
- Elementary custodian (nearing retirement)
- MS secretary
- Bus driver – add bus route

## ACTIVITIES

### 1-2 year goal:

- District mascot- consistency on district uniforms / purchases; each year someone creates a new version and we have too many “unofficial” versions being used. Provide guidance and oversight--
- HS spring play
- MS musical and/or MS play
- MS speech
- Keep participation numbers high
- Expand club opportunities: Spanish club? FCCLA? Other...

### 3-5 year goal:

- Practice room for Dance & Cheer

### Completed:

- Auditorium sound system
- Auditorium light systems
- Expand club opportunities:
  - Science club
  - IT club
  - Chess club
  - Book club
  - Writing club

Task Completed

Task In-progress

## ATHLETICS

### 1-2 year goal:

- Encourage sharing of athletes / multisport participation
- Expansion of coaching staff (as participation dictates)
- Sharing agreements (swimming, tennis, bowling)

### 3-5 year goal:

- Future programs ~ Bowling

### Completed:

- Expand extracurricular offerings by adding Soccer
- Review conference alignment / expansion
- Procedure for reviewing / adding programs

## ENROLLMENT

- The board discussed and agreed that it's important to continue to grow the school district by increasing both resident enrollment and open enrollment. Growth in terms of students, staff and facilities is in the best interest of the district rather than dealing with the issues created due to declining enrollment, whole grade sharing and school consolidation.

## REVENUE

### 1-2 year goal:

- Wish list for community viewing
- Grant opportunities

### Completed:

- Renew ISL (expires June 30 of FY 2013)
- Instructional Support Levy (FY2009-FY2013)
- Pass Revenue Purpose Statement... Due to Statewide penny legislation changes

Reviewed:

July 18, 2007  
August 20, 2007  
September 17, 2007  
November 12, 2007  
January 7, 2008  
November 18, 2008  
November 18, 2009  
January 10, 2011  
November 22, 2011  
January 14, 2013  
February 3, 2014  
May 12, 2014  
December 3, 2015  
April 11, 2016

## OTHER

- Endowment opportunities / school foundation
- Increase City-School partnerships / planning meetings
- Youth sports complex (community driven)
- Fitness center / pool (community driven)

### Completed:

- Community / summer library
- Prom coordinator (update job description)

Task Completed

Task In-progress