

Treynor Community School District  
Regular Board Meeting  
February 15, 2016  
6:30 p.m. – HS/MS Library

The meeting was called to order at 6:30 p.m. by President Schnepel. Roll call was taken. Directors Schnepel, Myers, Funkhouser, and Graber were in attendance. Director Myers was absent. Others in attendance were Supt. Elwood, Principals Kay, Berens, & McNeal, and attorney Joe Thornton along with 70 to 75 guests.

Motion by Funkhouser, second by Boese to amend the agenda to table items 7 (review and discussion of district training and item 9 – policy development, and add District Court ruling as item 7. Motion carried unanimously.

Open Forum:

Stacy Robinson – Wanted the Board to know that the elementary staff was very happy with the administration and read a letter on behalf of 21 elementary staff supporting Supt. Elwood and gave copy to Board with signatures.

Reesa Waymaster-Thanked the Board for all they do for the school and felt that this was one of the finest districts in Iowa with amazing administration, teachers, and staff.

Katie Campbell – Showed her full support of Supt. Elwood pointing out his strengths in financials, and that he was personable, timely, thorough, and selfless with his time.

Adam Magill – Stated he had two in school and two more coming in and that he trusts the Board with what they are doing. As a pastor in town, he hears a lot and would like both sides to unite and forgive. This is not an us vs. them but an us. Would like everyone to consider grace as we move forward as we all want what is best for kids.

Joan Palmquist – Been at Treynor 10 years and proud to be a Cardinal. Showed support of Supt. Elwood by sharing his professionalism and compassion. Stated that she has had opportunities to go elsewhere, but loves Treynor and will not leave.

Edie Eitmann – Re-read a letter written from a parent that the Board had received a couple of months ago reiterating the need for accountability and the termination of Supt. Elwood.

Heather Livengood – Spoke on Item 9 which was tabled (policy development). Said Board needed to be careful of discrimination and think of all the entities that it would involve.

Motion by Funkhouser, second by Schnepel to approve bills, financial statements, officials' contracts, and minutes of previous meeting. Carried unanimously.

Motion by Boese, second by Graber to approve the resignation of Juliana Hrasky with regret. Carried unanimously.

Motion by Graber, second by Boese to approve following contracts:

Kara Huisman – TLC Coordinator  
Heidi Finnigan – Instructional Coach  
Mary Bleth-Harris – Instructional Coach  
Stacy Robinson – HS Girl's Golf and Ass't HS Softball Coach  
Bob Daly – Head Boy's Soccer and Ass't HS Baseball Coach  
Jason McIntosh – Ass't Boy's Soccer Coach  
Robert Keesee – Head Girl's Soccer Coach  
Angela Benson - Ass't Girl's Soccer Coach  
Bob Mantell – Head HS Baseball Coach

Carried unanimously.

The Board discussed the Vision/Mission statement. Supt. Elwood gave IASB protocol and shared some samples from other districts. Board requested to Supt. Elwood to set up a time with IASB to come out and work with the Board on this endeavor.

Director Boese acknowledged the District Court ruling to the public and summarized the decision to uphold the BOEE decision.

Director Graber wanted the Board to consider letters of threat to Board members and administration when they talked about policy development in future meetings.

Principals Reports:

Kay – Gave calendar of past and up-coming events, PD updates, and all the positive activities the elementary was doing. She also shared that 6 inventions moved on from the Invention Convention.

Berens – Gave calendar of past and up-coming events, PD updates, and shared feedback from the Climate Committee whose goal were to focus on all the positives for teachers and students. Principal Berens also shared that the Need's Assessment Survey is in the process of being Administered.

McNeal – Started with a statement that he had worked in many districts in various states throughout his 30 years of administration and that the student climate here was far better than any place he had been. He also gave kudos to many students for all the various accomplishments achieved.

The Board reviewed a draft of the 2016-17 calendar. Motion by Funkhouser, second by Schnepel to set March 14, 2016, 7:00 p.m. for the public hearing on the 2016-17 calendar. Motion carried unanimously. Supt. Elwood will get a copy to the staff and put it on the website for input.

Motion by Schnepel, second by Funkhouser to approve 2016-17 Modified Supplement in amount of \$68,700 for dropout prevention. Motion carried unanimously.

Motion by Graber, second by Boese to approve open enrolled ins for 2015-16 due to a move of a 5<sup>th</sup>, 9<sup>th</sup>, and 11<sup>th</sup> grader and for 2016-17 of two kindergartners . Also to approve a change of an open enrolled 1<sup>st</sup> grader to a dual enrollment. Motion carried unanimously.

Supt. Elwood gave a Strategic Plan and Community Coffee update. He will bring feedback collected from the community and staff pertaining to the strategic plan to the Board in March.

Supt. Elwood shared a letter from the City of Treynor asking the District to propose easement access for Verizon to use water tower for an antenna. Board gave directive to pursue this endeavor with the city.

Supt. Elwood shared the rescheduling date of Feb. 24<sup>th</sup> at 6:00 p.m. for the Pott. Co. Office of Planning meeting, gave a negotiation update, projected staffing needs, and gave a snow day update. He also gave a FY16 goals update.

Motion by Funkhouser, second by Boese to enter closed session per Iowa Code 21.5(i) to review personnel. Roll call was taken and all directors voted aye (Schnepel, Boese, Graber, Funkhouser). Entered closed session at 8:05 p.m. Director Myers entered closed session via telephone.

Motion by Boese, second by Funkhouser to come out of closed session. Roll call taken and all 5 directors voted aye. Out of closed session at 8:46. P.m.

There being no further business, motion by Schnepel, second by Funkhouser to adjourn. Motion carried unanimously and meeting adjourned at 8:50 p.m.

The next regular meeting will be March 14<sup>th</sup> at 6:30 p.m.

Respectfully Submitted,

Erica Schnepel, Board President

Karli North, Board Secretary