

6 – 8 Bullying Consequences

"Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person who has a hard time defending himself or herself."

(All infractions will be recorded in JMC)

Levels	1st Time	2nd Time	3rd Time
Level ONE	<ul style="list-style-type: none"> • Verbal warning by staff • Follow up with all students/staff involved in incident 	<ul style="list-style-type: none"> • Student sent to office • Student contacts parents with principal • Student has *reduced privileges • Student completes Cardinal Character Form • Follow up with all students/staff involved in incident 	<ul style="list-style-type: none"> • Possible ISS or OSS • Conference held with student, parent, and principal • Student completes Cardinal Character Form • Follow up with all students/staff involved in incident
Level TWO	<ul style="list-style-type: none"> • Automatic Level 1 - 2nd Offense Consequence • Law Enforcement may be notified 	<ul style="list-style-type: none"> • Automatic Level 1 - 3rd Offense Consequence • Law Enforcement may be notified 	<ul style="list-style-type: none"> • Automatic Level 1 - 3rd Offense Consequence • Law Enforcement may be notified
Level THREE	<ul style="list-style-type: none"> • Automatic Level 1 - 3rd Offense Consequence • Law Enforcement may be notified • Possible Expulsion 	<ul style="list-style-type: none"> • Automatic Level 1 - 3rd Offense Consequence • Law Enforcement may be notified • Possible Expulsion 	<ul style="list-style-type: none"> • Automatic Level 1 - 3rd Offense Consequence • Law Enforcement may be notified • Possible Expulsion

Harassment

(These behaviors may be against the law)

	1st Time	2nd Time	3rd Time
	<ul style="list-style-type: none"> • Student sent to to the office • Call parent with principal • Reduced Privileges • Follow up with all students/staff involved in incident • Some behaviors may warrant 2nd/3rd time Consequences even though 1st time reported. 	<ul style="list-style-type: none"> • Student sent to office • Call parent with principal • Student has ISS • Student completes Cardinal Character Form • Follow up with all students/staff involved in incident • Law Enforcement may be notified • Possible Expulsion 	<ul style="list-style-type: none"> • Student sent to office • ISS or OSS (Days may vary) • Conference held with student, parent, and principal • Student completes Cardinal Character Form • Follow up with all students/staff involved in incident • Law Enforcement may be notified • Possible Expulsion

Definitions:

Reduced privileges - Student is away from peers during unstructured times: breakfast, lunch, Card Pride (Fun Days), and possible detention which may include no participation in sports or other extra-curricular activities. (# of days is up to the principal)

In-School Suspension (ISS) - Student spends school day in principal's office.

Out-of-School Suspension (OSS) - Student is sent home under parental supervision.

6 – 8 Bullying Behavior

"Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person who has a hard time defending himself or herself."

(All infractions will be recorded in JMC)

Physical Bullying Harm to someone's body or property (<u>not all inclusive</u>)		Social/Emotional Bullying Harm to someone's self – esteem, feeling of safety, or group acceptance (<u>not all inclusive</u>)	
Nonverbal	Verbal	Nonverbal	Verbal
Level ONE			
<ul style="list-style-type: none"> • Making threatening gestures • Pushing/shoving • Taking items from others 	<ul style="list-style-type: none"> • Expressing physical superiority 	<ul style="list-style-type: none"> • Insulting gestures (dirty looks, holding nose, saving seats to exclude someone, etc.) 	<ul style="list-style-type: none"> • Insulting remarks • Calling names • Disrespect of others' possessions, clothes, physical appearance, relationships with boys/girls, etc. • Gossiping
Level TWO (Some of these behaviors are against the law)			
<ul style="list-style-type: none"> • Damaging property • Stealing • Fighting/Assaulting • Scratching or biting • Pushing, tripping or causing a fall 	<ul style="list-style-type: none"> • Threatening physical harm 	<ul style="list-style-type: none"> • Intentionally excluding someone from a group • Defacing school work or other personal property such as clothing, locker or books 	<ul style="list-style-type: none"> • Starting or spreading rumors • Insulting family • Insulting your size, intelligence, athletic ability, or other characteristics
Level THREE (Most of these behaviors are against the law)			
<ul style="list-style-type: none"> • Destroying property • Physical cruelty • Acting in a violent, threatening manner • Assaulting with a weapon 	<ul style="list-style-type: none"> • Extortion (such as taking money or valuables) • Threatening to keep someone silent: "If you tell, it will be a lot worse!" 	<ul style="list-style-type: none"> • Intentionally embarrassing or humiliating another student • Destroying personal property, such as: clothing, books, and jewelry 	<ul style="list-style-type: none"> • Enforcing total group exclusion against someone by threatening others if they don't comply.

Harassment

(These behaviors may be against the law)

<ul style="list-style-type: none"> • Causing physical and/or emotional harm to someone because of race, color, religion, ethnicity, gender, disability, or sexual orientation (harassment) 	<ul style="list-style-type: none"> • Making graphic threats against race, color, religion, ethnicity, gender, disability or sexual orientation (harassing) 	<ul style="list-style-type: none"> • Making sexual gestures • Writing with a bias against race, color, religion, ethnicity, gender, disability or sexual orientation 	<ul style="list-style-type: none"> • Making sexual comments • Harassing based on race, color, religion, ethnicity, gender, disability, or sexual orientation (electronically or otherwise) • Harassing in the form of "cyber bullying" (i.e. text messaging, IM, computer threats, etc.)
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