SUPERINTENDENT SEARCH 2027-28 SCHOOL YEAR

APPLY | **DISTRICT WEBSITE** | **JANUARY 3**

Located in southwest Iowa, Treynor Community School District serves approximately 800 students in grades PK-12 across three school buildings. The district is a high-achieving, community-supported district with a strong reputation, a history of investment in its schools, and an important relationship with families beyond its resident boundaries.

Academically, all three schools earned top-tier ratings on the 2025 Iowa School Performance Profile. Treynor Elementary and Treynor Middle School both received a High Performing rating, while Treynor High School earned an Exceptional rating. The high school ranked second in Iowa for the second consecutive year, while the elementary school has maintained a High Performing rating or higher for 11 consecutive years and the middle school for five consecutive years. The district also boasts an average graduation rate of 98.4% from 2018-2025, and its preschool earned a perfect 100% on its 2025 state accreditation review.

Beyond the classroom, students have opportunities to participate in a wide range of athletic, fine arts and extracurricular activities. The district is committed to developing well-rounded students and providing meaningful experiences that build confidence, leadership and lifelong skills.

Treynor benefits from a community that values education and takes pride in its schools. With a history of investment in its facilities, a commitment to responsible resource management and a focus on continuous improvement, the district is well-positioned to build on its strong foundation.

Located just east of Council Bluffs and within the greater Omaha metropolitan area, Treynor offers the advantages of a close-knit rural community with convenient access to the opportunities and amenities of a larger metropolitan area.

TREYNORSCHOOLS.ORG

LET'S CONNECT!

REQUIRED QUALIFICATIONS

- Iowa superintendent licensure or eligibility for a conditional license
- Successful experience as an administrator
- Holds an evaluator approval certification

PREFERRED QUALIFICATIONS

- Strong Iowa finance background
- Strong collaborator with school and community members
- Proven school improvement experience
- Willingness to reside and be visible in the district
- Ability to cultivate a positive school culture
- Experience with facilities and resource planning

HIRING TIMELINE

- Application Deadline: January 3
- Candidate Screening: January 7
- Semifinalist Interviews: January 19
- Finalists Interviews: January 25

SALARY RANGE & BENEFITS

$160,000 - $185,000

- The final salary will be determined based on relevant experience
- 3-year contract
- Family health insurance
- Relocation assistance

SEARCH CONSULTANTS

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