

Treynor Community School District
Board of Directors
Regular Meeting
January 10, 2022

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)
4. Consent Agenda: Approve Minutes of Previous Meeting(s), Bills, Financial Statements, and Open Enrollment Requests
5. Discussion/Information/Review Items
 - A. 2021 School Performance Profile Presentation
 - B. WIC Professional Development for January 17
 - C. Safety Protocols/Practice Drills
 - D. Multi-Occupations (MOC) Endorsement
 - E. Preschool Funding Update
 - F. Radon Testing for High School Building
 - G. Covid-19 Information
 - H. Construction/Renovation Update
6. Action Items
 - A. Board Policy Review
 - Second Reading of 503.1 thru 503.6R1
 - B. Special Education Contracts
 - C. At-Risk/Dropout Prevention Application Request
 - D. Employee Vaccination/Testing Policy
7. Personnel
 - A. Resignations
 - B. Employment
 - C. Vacancy Update
8. Superintendent's Report
 - A. Facilities & Grounds
 - B. Meetings & Misc. Updates
 - C. Next Board Meeting(s)
9. Adjourn

Minutes

The Board of Directors of the Treynor Community School District met in regular session on Monday, January 10, 2022, 6:30 p.m., in the HS/MS Library, located in Middle School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order & Roll Call

Vice President Stogdill called the regular meeting to order at 6:30 p.m., and roll was taken. The following board members answered roll call: Vice President Stogdill, Mr. Christensen, Mr. Dreyer, and Mr. Winchell. President Vorthmann was absent at the time of roll call, but arrived at 7:18 p.m. Student representatives Beth Boese and Aiden Kennedy were both present.

Amend and/or Approve Agenda

A motion was made by Winchell, seconded by Dreyer, to approve the agenda. Motion carried 4-0.

Recognition of Visitors and Open Forum (Public comment is limited to items on any current or upcoming published board agenda)

No visitors chose to address the board during recognition of visitors and open forum.

Consent Agenda

A motion was made by Dreyer, seconded by Christensen, to approve the following:

- 1) Minutes of the December 13, 2021 regular meeting;
- 2) Minutes of the December 17, 2021 special meeting;
- 3) Bills in the amounts of:

General Fund	\$50,893.33
Capital Projects Fund	\$2,868.06
SAVE Fund	\$3,046.45
PPEL Fund	\$2,372.67
Activity Fund	\$1,376.87
- 4) December 31, 2021 Financial Statements;
- 5) Open Enrollment Requests (No requests this month).

Motion carried 4-0.

Discussion/Information/Review Items

2021 School Performance Profile Presentation

Kara Huisman, TLC Curriculum & Professional Development Lead, shared reports from the 2021 Iowa School Performance Profiles. Iowa must publish report cards reflecting school performance under state and federal law. Report cards help stakeholders understand how their schools are serving students and empowers them to contribute to local conversations. The reports can be found at www.iaschoolperformance.gov. For 2021 Treynor Elementary (65.65) and Treynor Middle School (63.20) scored in the “high performing” category, and Treynor High School (60.48) scored in the “commendable” category. All three buildings received higher scores than the last report in 2019. Schools are measured on the following: Student Participation on State Assessments, Academic Achievement, Student Growth, Graduation Rate, Progress in Achieving English Language Proficiency, Conditions for Learning, and Postsecondary Readiness (HS only). Data from the profile will be reviewed and discussed during the School Improvement Advisory Committee (SIAC) meeting on January 16, 2022.

WIC Professional Development for January 17

Board members heard from Mrs. Berens about the Western Iowa Conference (WIC) professional development day scheduled this year on January 17, 2022. Riverside School District is hosting the event with approximately 265 participants expected to attend. All Treynor high school and middle school teachers and half of the elementary teachers will be attending. Treynor staff members leading a variety of trainings include Mr. Hedger, Ms. Andersen, Mrs. Huisman, and Mr. Lovely.

A group of elementary teachers will be traveling to Tri-Center that same day to receive Illustrative Math training. The focus of the training will be lesson planning and instruction. Board members asked for a follow-up report after the training, especially the Illustrative Math training.

Safety Protocols/Practice Drills

Mr. Hedger, leading the district safety protocols program, briefed board members on the Lockdown drill planned for Tuesday, January 18th. Parents will receive an email Thursday, January 13th explaining the plans for the drill. Students have received training and will be reminded of the training and the plans prior to the drill. Parents will receive a text alert Tuesday morning as a reminder. This will only be a drill, with no practice intruders or scare event. The safety team will meet as soon as possible after the drill to assess district readiness. Plans for future drills will be formulated based on the outcome.

Multi-Occupations (MOC) Endorsement

Mr. Hedger explained plans for Mrs. Jodi Behrendt, business teacher, to take two required courses during Spring 2022 to receive a multi-occupations (MOC) endorsement. The endorsement authorizes the holder to supervise students in cooperative programs, work-based learning programs, and similar programs in which the student is placed in school-sponsored, on-the-job situations. The district will move toward establishing relationships with local/area businesses during Fall 2022 and, if possible, start student internships during the 2023 spring semester.

Preschool Funding Update

Superintendent Hopkins updated board members on possible funding for the first year of a voluntary 4-year-old preschool program, which cannot come from general operating fund dollars. During the first year of the preschool program the students would be counted, along with all other students on October 1st, and funding the second year and beyond would come from that count via state foundation aid. The Iowa West Foundation has been granting funds to

Pottawattamie County schools with preschool programs and a recent phone call from the Foundation stated they are working on some options for adding Treynor Community Schools into that grant funding. The superintendent also met with the AEA Executive Director of Special Services, Ivan Gentry, who will assist the district in locating funding.

Radon Testing for High School Building

The district tested the elementary building for radon during the 2019-2020 school year and the middle school building last year, 2020-2021. Partnering with Energy Association of Iowa Schools, the district will perform radon testing at the high school building at the end of January or the beginning of February. Lead custodian at the elementary building, Kedryn Graham, attended training for administering the tests, so he will take the lead in setting the tests and sending them in for assessment. The elementary and middle school buildings had no issue with radon when those buildings were tested.

Covid-19 Information/Updates

The most recent parent/employee COVID-19 notification letter was provided. An updated notification is sent out each Friday.

Construction/Renovation Update

Kevin Strehle, BCDM architect, provided a written construction update.

Three miscellaneous punch list items exist. Meco-Henne, general contractor, is working to complete those as soon as possible.

The contractor is adding a threshold in the shower area of the new locker rooms to prevent water migrating into circulation areas.

The updated facility funds report shows approximately \$125,000 remaining to furnish rooms, replace ceiling tile in renovated areas, and complete other necessary items to finalize the project.

President Vorthmann arrived at 7:18 p.m.

Action Items

Board Policy Review (Second Reading)

A motion was made by Christensen, seconded by Winchell, to approve Board Policies 503.1 thru 503.6R1. This is the second and final reading. This group of policies has no changes recommended. Board policies can be found on the district web site: treynorschools.org, district, policies.

Motion carried 5-0.

Special Education Contracts

A motion was made by Winchell, seconded by Christensen, to approve the tuition out special education contracts for the following school districts: Council Bluffs and Glenwood. Motion carried 5-0.

At-Risk/Dropout Prevention Application Request

A motion was made by Vorthmann, seconded by Winchell, to approve the request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2022-2023 At-Risk and Dropout Prevention Program in the amount of \$95,484 for expenditures necessary to implement and maintain the 2022-2023 program plans as approved by the Treynor Community School Board of Education. The resolution was passed on a unanimous vote. The program focuses on four main areas: high school credit recovery, at-risk counseling, and reading and math interventions. The funding provides for a percentage of the salaries and benefits of the teachers and counselors involved and the online program used for high school credit recovery.

Employee Vaccination/Testing Policy

Superintendent Hopkins brought board members up-to-date on the vaccination/testing Board Policy proposed by the school attorney and reviewed at the special meeting on January 5, 2022. On Friday, January 7, 2022, the Supreme Court heard expedited oral arguments regarding judicial stays facing two federal vaccine mandates concerning COVID-19: OSHA's ETS on COVID-19 for employers with 100 or more employees and the Healthcare Centers for Medicare & Medicaid Services (CMS) Interim Final Rule (the "CMS Rule") covering certain health care providers. On Friday evening, January 7, 2022, Governor Reynolds' office issued a press release: "As a state plan state, the Iowa Division of Labor is charged with protecting the health and safety of those in the workplace and has the authority to enforce workplace safety and health standards for Iowa businesses," explained Commissioner Roberts. "Iowa doesn't have a standard requiring the Covid-19 vaccine or testing. But after closely reviewing the federal OSHA Vaccine Mandate, Iowa has determined it will not adopt the federal standard. Iowa has concluded that it is not necessary because Iowa's existing standards are at least as effective as the federal standard change."

In response to Commissioner Roberts' decision, Gov. Reynolds has released the following statement:

"I applaud Commissioner Roberts' decision," said Gov. Reynolds. "We are going to continue to protect the freedoms and liberties of Iowans. The Biden Administration continues to ignore the constitutional rights afforded to all

Americans, which our country was built on. Instead, they'd rather dictate health care decisions and eliminate personal choice, causing our businesses and employees to suffer and exacerbating our workforce shortage.”

With Commissioner Roberts' decision, Iowa OSHA will not be enforcing the federal OSHA Vaccine Mandate. Iowa employers and their employees are not required to comply with the federal OSHA Vaccine Mandate.

Based on this development, Iowa school districts are not required to take any further action on the vaccine mandate. The Treynor Community School District will not be taking any further action at this time.

Personnel

Resignations

The board had no resignations to consider.

Employment

A motion was made by Christensen, seconded by Winchell, to approve employment for 1) Kara Huisman as IWCC instructor for Education Foundations; 2) Bryce Warner as assistant JH wrestling coach; 3) Gary Schuler as driver's education instructor; and 4) Marie Bauer as MS/HS custodian. Motion carried 5-0.

Vacancy Update

The following positions are currently listed as open: industrial technology teacher for 2022-2023, full-time cooks/food service, paraeducator (Elementary building), car/van driver, substitute nurse, part-time custodian (MS/HS building), assistant high school track, and assistant high school baseball.

Superintendent's Report

Facilities and Grounds Updates

Superintendent Hopkins provided an updated list of facilities/grounds projects. Areas of the middle school building were painted during Christmas break, with that work continuing when possible. Ceiling tile replacement in the middle school/renovation areas will be taking place in the future.

Meetings & Miscellaneous Updates

The board may be holding a work session in the near future to discuss facility items.

Next Meeting(s)

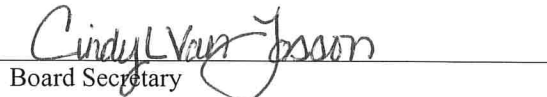
The next regular meeting will be held February 14, 2022.

Adjourn

A motion was made by Dreyer, seconded by Winchell, to adjourn the meeting at 7:33 p.m. Motion carried 5-0.

Approved on February 14, 2022


Board President


Board Secretary