

NEPOTISM

The board recognizes that Treynor School District's proximity to the metro area greatly increases its ability to attract a highly qualified professional staff.

Our practice in hiring shall include:

1. Supporting and maintaining a culture that values diverse perspectives.
2. Providing a safe forum for constructive criticism or dissent submitted for the purpose of achieving fairness, equality and institutional growth.
3. Promoting transparency and avoiding real or perceived conflicts of interest.

More than one family member may be an employee of the school district upon approval of the board. It is within the discretion of the superintendent to allow one family member employed by the district to supervise/evaluate another family member employed by the school district subject to the approval of the board.

The employment of more than one individual in a family is on the basis of their qualifications, credentials and records.

Legal Reference: Iowa Code § 20; 71; 277.27; 279.8 (2013).

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment Selection
411.2 Classified Employee Qualifications, Recruitment Selection

Approved 1/1993 Reviewed _____ Revised 12/08/2014